

# Children and Education Policy and Accountability Committee

## Agenda

Monday 19 January 2015

7.00 pm

COMMITTEE ROOM 1 - HAMMERSMITH TOWN HALL

### MEMBERSHIP

Administration:	Opposition	Co-optees
Councillor Caroline Needham (Chair) Councillor Alan De'Ath Councillor Natalia Perez Shepherd	Councillor Caroline Ffiske (Vice- Chair) Councillor Donald Johnson	Eleanor Allen, London Diocesan Board for Schools Dennis Charman, Teacher Representative Nandini Ganesh, Parentsactive Representative Philippa O'Driscoll, Westminster Diocesan Education Service Representative Nadia Taylor, Parent Governor Representative Vacancy, Parent Governor Representative

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Members of the public are welcome to attend. A loop system for hearing impairment is provided, along with disabled access to the building.

Date Issued: 9 January 2015

# Children and Education Policy and Accountability Committee Agenda

19 January 2015

<u>Item</u>		<u>Pages</u>
<b>1. MINUTES</b>		1 - 13
	To approve as an accurate record, and the Chair to sign, the minutes of the meeting of the Children and Education Policy and Accountability Committee held on 18 November 2014.	
<b>2. APOLOGIES FOR ABSENCE</b>		
<b>3. DECLARATIONS OF INTEREST</b>		
	If a Councillor has a disclosable pecuniary interest in a particular item, whether or not it is entered in the Authority's register of interests, or any other significant interest which they consider should be declared in the public interest, they should declare the existence and, unless it is a sensitive interest as defined in the Member Code of Conduct, the nature of the interest at the commencement of the consideration of that item or as soon as it becomes apparent.	
	At meetings where members of the public are allowed to be in attendance and speak, any Councillor with a disclosable pecuniary interest or other significant interest may also make representations, give evidence or answer questions about the matter. The Councillor must then withdraw immediately from the meeting before the matter is discussed and any vote taken.	
	Where Members of the public are not allowed to be in attendance and speak, then the Councillor with a disclosable pecuniary interest should withdraw from the meeting whilst the matter is under consideration. Councillors who have declared other significant interests should also withdraw from the meeting if they consider their continued participation in the matter would not be reasonable in the circumstances and may give rise to a perception of a conflict of interest.	
	Councillors are not obliged to withdraw from the meeting where a dispensation to that effect has been obtained from the Audit, Pensions and Standards Committee.	
<b>4. LOOKED AFTER CHILDREN AND CARE LEAVERS ANNUAL REPORT</b>		14 - 22
	This report highlights the significant responsibilities the local authority has in relation to Looked after Children, and how it discharges these.	

- 5. EXECUTIVE DIRECTOR'S UPDATE** 23 - 30
- To note the Executive Director's update.
- 6. CABINET MEMBERS UPDATE**
- 7. PUBLIC PARTICIPATION**
- To invite questions from members of the public present.
- Members of the public with more complex issues are invited to submit their questions in advance in order to allow a more substantive answer to be given. Questions can be sent to the contact officer shown on the front page of the agenda.
- 8. 2015 MEDIUM TERM FINANCIAL STRATEGY** 31 - 54
- The Council is obliged to set a balanced budget and council tax charge in accordance with the Local Government Finance Act 1992. Cabinet will present their revenue budget and council tax proposals to Budget Council on 25 February 2015.
- This report sets out the budget proposals for the services covered by this Policy and Accountability Committee (PAC). An update is also provided on any changes in fees and charges.
- 9. SCHOOL PERFORMANCE REPORT 2014** 55 - 64
- This is the annual school performance report to inform the Committee about the outcomes of this year's assessments and examinations in Hammersmith and Fulham primary and secondary schools, and the current position with regard to Ofsted school inspections. The report also provides an overview of the outcomes and how they compare with the national picture and is based on the published data for 2014.
- 10. WORK PROGRAMME** 65 - 78
- The Committee is asked to give consideration to its work programme for the current municipal year. Attached is the latest list of key decisions for information.
- 11. DATE OF NEXT MEETING**
- The Committee is asked to note the date of the next meeting, which is to be held on 10 February 2015.

# Agenda Item 1



London Borough of Hammersmith & Fulham

## Children and Education Policy and Accountability Committee Minutes

Tuesday 18 November 2014

### **PRESENT**

**Committee members:** Councillors Caroline Needham (Chair), Alan De'Ath, Caroline Ffiske (Vice-Chair), Donald Johnson and Natalia Perez Shepherd

**Co-opted members:** Dennis Charman (Teacher Representative) and Nadia Taylor (Parent Governor Representative)

**Other Councillors:** Sue Fennimore (Cabinet Member for Social Inclusion) and Sue Macmillan (Cabinet Member for Children and Education), and Ben Coleman

**Officers:** Steve Buckerfield (Acting Head of Children's Joint Commissioning), Laura Campbell (Committee Co-ordinator), Andrew Christie (Executive Director of Children's Services), Jackie Devine (Early Years and Childcare Commissioner), Alison Farmer (Tri Borough Assistant Director for Special Educational Needs), Angela Flahive (Joint Tri Borough Head of Safeguarding Review and Quality Assurance), Collette Levan-Gilroy (Business Development and Procurement Manager), Steve Miley (Director of Family Services), Krutika Pau (Interim Head of Commissioning, Early Intervention), Lynne Richardson (Schools Contract Manager), Kerry Russell (Policy Officer) and Rachael Wright-Turner (Director of Commissioning)

### **23. MINUTES**

#### **RESOLVED THAT:**

The minutes of the meeting of the Children and Education Policy and Accountability Committee held on 3 September 2014 be confirmed and signed as an accurate record of the proceedings.

### **24. APOLOGIES FOR ABSENCE**

Apologies for absence were received from Eleanor Allen (London Diocesan Board for Schools Representative), Nandini Ganesh (Parentsactive Representative), Philippa O'Driscoll (Westminster Diocese Education Service Representative) and Councillor Vivienne Lukey (Cabinet Member for Health

and Adult Social Care). Apologies for lateness were received from Dennis Charman (Teacher Representative).

## **25. DECLARATIONS OF INTEREST**

Nadia Taylor (Parent Governor Representative) declared a significant interest in respect of agenda item 8, Proposals for the Commissioning of School Meal Schools, as she was a member of the school dinners working group. She considered that this did not give rise to a perception of a conflict of interests and, in the circumstances it would be reasonable to participate in the discussion.

## **26. CHILD AND ADOLESCENT MENTAL HEALTH SERVICES (CAMHS) - PROMOTING RESILIENCE AND EARLY INTERVENTION**

Steve Buckerfield, Acting Head of Children's Joint Commissioning, introduced the report which gave an overview of child and adolescent mental health services (CAMHS) in Hammersmith and Fulham (H&F) and particularly services for young people aged 13 years and above. It also included information on the current CAMHS initiatives, both local and national, local need and services for H&F young people. There had been a CAMHS Task and Finish Group report submitted to the Health and Wellbeing Board, which was referred to in the report and it had been suggested that a further Task Group be set up to look at mental health.

Steve Buckerfield suggested that the Committee questioned what mental health looked like for young people and looked at the balance between specialist services and voluntary groups who supported local families, as well as schools who had funds dedicated to them for mental health. It could be asked how these groups come together, how the resources for young people in schools were used and how to link with other agencies when further support was needed.

Young people's mental health had been discussed nationally with a select committee working group looking at this area. The recommendations from this working group would be available in the Spring. Steve Buckerfield commented that one of the ministers had made it clear that young people's mental health services had not received the level of investment it should have and there was national criticism on the data available on mental health. Challenging conversations in respect of resources available would need to be had.

There was an organisation called Rethink which engaged with young people, that had found that young people wanted to see experts in respect of mental health but said that A&E was not the best place for this; specialists trained in children's health should be available.

Paula Murphy from Healthwatch, had kindly attended the meeting to present the findings of a survey done by Healthwatch on the user experience of mental health services, which had consulted young people, schools, families etc. The results of the survey had been reported back to the relevant officers

such as Steve Buckerfield. A copy of the presentation slides were circulated at the meeting. The interim conclusions of the survey included the following points:

- there was patchy provision of mental health information in schools
- unclear referral pathways and responsibilities for agencies – it had been found that if some people did not understand the model then they would not be aware of the support available.
- there was a lack of local inpatient beds – there was not always local beds available when local children needed them
- the impact of child diagnosis on the parent/carer and siblings required further consideration – a whole family approach was needed
- there was limited up to date resources for accessing and signposting services
- there were high levels of DNAs (do not appear appointments) – the DNAs were not followed up to see why young people do not appear at the appointments.

Paula Murphy also highlighted the following issues:

- it was hoped that there would be stronger links between agencies and further support available for parents/carers
- there should be a single referral pathway
- a wider approach was needed to be taken to include the whole family.

The Committee was then invited to ask any questions and the following was noted:

### **Prevention of Suicide**

In response to a question on the prevention of suicide in young people, there were small numbers of young people involved and there was a Public Health Prevention of Suicide Group which built on the work of the safeguarding board. Good work had been done with individual schools on suicide prevention.

### **Health and Wellbeing Strategy**

The priorities of the strategy, detailed on page 20 of the report, were referred to and it was questioned whether there should be a priority to reduce the number of young people accessing the services, as stated in the report. Andrew Christie responded that this was a good point and that there was a need to better identify more young people to access the services, not to reduce the number accessing it.

### **Engagement with Vulnerable Groups**

It was asked how the different vulnerable groups were reached and what intelligence there was to engage with the community to give support where needed. Steve Buckerfield commented that it was not clear what worked with young people to engage them; he referred to work done in respect of gangs and it was unclear what could be done to tackle them. It was reported that 59% of children in need were from a BME background and it was asked if community based groups and charities that supported the BME community would be better to reach out to those young people. It was noted officers with mental health expertise were in the health profession rather than the

voluntary sector, but this was something that a task group could look at, to talk to the different community and voluntary groups to see how they could engage with the different vulnerable groups. It needed to be made clearer to the community and voluntary groups where they could go for help and to let them know the pathways for referrals.

### **Tracking of Young People**

One of the co-opted members had experienced situations in schools where a child had been successfully referred but due to particular issues the provision collapsed. The school then came up with an ad hoc solution to help with the child's provision. It was asked what happened when a child was referred and then not appeared at the services provided, and questioned whether the child was tracked. It was noted that this depended on the support structure for the child; in some areas there was a programme in place that recognised where families needed support, such as the Troubled Families Programme, but it was not consistently in place. Andrew Christie commented that most secondary schools provide a range of services for young people for mental health and a discussions with schools was needed to see what they did and how they contributed.

Steve Buckerfield noted that young patients were discharged to GPs, but GPs did not get paediatric training. He referred to work done by Parentsactive that had met with GPs and produced an action plan where they provided training for GPs in respect of disabled children. Further work with GPs was needed so that if there was a break down in the attendance by young people, the GPs could track them. Some way to continue to track young people when referred was needed and one idea suggested was to look into using volunteers. Steve Buckerfield referred to a proposal in Westminster City Council to establish an integrated post in respect of health where the suggestion of tracking could be used.

### **Benchmarking**

It was asked whether CAMHS performance was measured against the performance in other boroughs and it was noted that there was performance information across North West London which could be compared. Steve Buckerfield also noted that there was some information on services in some other authorities such as in Liverpool, which could be looked at.

The Chair invited members of the public and representatives at the meeting to ask any questions and comment on their experiences of the current services. The director of Primary Intervention from the Courtyard AP Academy, commented that there was a need for more staff who could respond to the needs of children in respect of mental health. Some parents saw mental health as a stigma and there was an issue in respect of engaging with parents, as some needed support themselves. The one thing in the way of providing support sometimes was some parents accepting that support was needed.

The Chair reported that mental health was an area of concern for this Committee and the Health and Wellbeing Board. It had been proposed that a Task Group be set up to look at mental health, and Councillor Alan De'Ath

would be a member of this Task Group. It was noted that as part of its review the Task Group could look at the following:

- services in schools
- localities support – to look at the access in schools for services and to look at whether the network of support available for the school community worked. It was noted that every primary school met with the locality team once or twice a term. The locality team would be the first point of contact for if a family needed support and would be used as a link for other services. The localities team were not a health service but provided mental health support.
- to look at the engagement with families
- to talk to parents/carers, third sector providers and service users about their experiences
- to meet with Rethink organisation which had identified some young people who might want to get involved in co-designing the services
- young pioneers – this was a charity which focused on children who were bullied
- to engage with members of the Borough Youth Forum.

It was noted that the Committee would be kept informed of the work of the Task Group.

## **27. PUBLIC PARTICIPATION**

There were no issues raised as part of this item.

## **28. EXECUTIVE DIRECTOR'S UPDATE**

Andrew Christie introduced his update report. He reported that in respect of paragraph 3.1 of the report, the DfE now report that the students achieving 5 or more GCSEs at Grades A\*-C including English and mathematics was now 63% but this figure was still provisional. Schools were negotiating with the exam boards in respect of the results and it was expected that the percentage would go back up to 65%. These results would be finalised in January.

In respect of the Ofsted inspections, there was only now one school that had been judged as inadequate. Queensmill School and Normand Croft School had recently been inspected and the results had been published; Queensmill School had been judged as outstanding and Normand Croft School had been judged as required improvement. It was reported that Greenside School had moved from requiring improvement to being judged as good.

The Chair referred to the curriculum for life scheme and asked how this had been taken forward as this had been identified by the Borough Youth Forum. Andrew Christie responded that this scheme had been discussed with headteachers and could be continued to be worked on with schools. He noted that there was a range of initiatives in respect of providing new skills for young people and these initiatives could be reported back to the Committee for information. The Chair commented that this could be an item for the Committee to look at a future meeting and also to link in with the Borough Youth Forum for their feedback.



In response to a question on funding for children's centres, it was noted that there was provision to extend the contracts. It was also noted that the Childcare Task Group would also discuss with children's centres in respect of provision available at the centres.

The Committee was informed that the Passenger Transport Working Group continued to meet and a key issue raised was lateness and traffic delays, which the providers were looking at. Another meeting would be held the following week to follow up on this issue.

## **29. CABINET MEMBERS UPDATE**

Councillor Sue Macmillan also referred to the Passenger Transport Working Group, noting that there were still some significant issues which were being followed up. The next meeting of the group would be held on 1 December and it would report back to the Committee at the January meeting.

A meeting had been held with Parentsactive to discuss a number of issues and Councillor Macmillan was pleased things were moving forward quickly in respect of including the local offer on the website.

Councillor Macmillan continued to visit schools in the borough. She reported that Queens Manor School had raised an issue with her that due to the number of pupils with complex special needs, the results league table was affected. She was discussing this issue with officers to raise this with the DfE.

There was a new social work initiative, where an induction event had been held for all staff and there was significant training for staff, involving 25 days for each member of staff.

The Committee was told that a half day session was held with Councillor Macmillan and the Leader of the Council, where they looked into the details of the looked after children's cases.

In response to a question relating to the Bridge Academy, Councillor Macmillan reported that Cabinet had made a decision for a combination academy with Kensington and Chelsea to be at the Bridge Academy site. She noted that the Bridge Academy was a fantastic school and this was a significant investment. It was queried why there had been no consultation in respect of this proposal and why it had not come to the Committee, and the Committee was told that the proposal had already been agreed in principle by the previous Cabinet.

Councillor Sue Fennimore updated the Committee on the Sands End Adventure Playground (Sands End Associated Projects In Action (SEAPIA)). SEAPIA had been unsuccessful in applying for funding. The Council had reviewed the decision and agreed to extend the funding for SEAPIA for 12 months. The organisation would benefit from receiving management support. Aspirations Events worked closely with SEAPIA and also agreed to part fund

them, also choosing SEAPIA to be its charity for the Polo in the Park event. Councillor Fennimore commented that the Cabinet members were unhappy that this funding issue had occurred and therefore the whole third sector funding arrangements would be reviewed so that the Council could better support the third sector.

### **30. PROPOSALS FOR THE COMMISSIONING OF SCHOOL MEAL SERVICES**

Nadia Taylor (Parent Governor Representative) declared a significant interest in respect of this item, as she was a member of the school dinners working group. She considered that this did not give rise to a perception of a conflict of interests and, in the circumstances it would be reasonable to participate in the discussion.

Rachael Wright-Turner, Director of Commissioning, introduced the report that gave a summary of the re-commissioning of the school meals contract. The current contract had been extended to November 2015, giving an opportunity for the Council to review the current arrangements to see what worked and what did not. It was an opportunity to work with Kensington and Chelsea and Westminster to benefit from working together, not just for efficiencies of sharing the workload of the procurement process but also savings.

There was a lot of involvement with schools throughout this review, with also a working group set up, which Nadia Taylor was a member of. The team worked with the providers to test the provision and to get an understanding to whether the proposal was attractive to receive any bids for the contract. A discussion was held with the Procurement and Social Value Task Force to look at the social value aspect of the contract and it was noted that this Task Force might make some recommendations for the officers to look at when procuring the contract.

It was asked whether there could be any training to assist governors in their role in respect of this new contract for school meals, as the role of governors had changed. It was reported that there had been no final decision made on who would hold the contract, whether it was better for the school for the Council to hold it. In the event that the school felt comfortable in holding the contract, there was scope to provide support and training, but no decision had yet been made.

It was reported that there was a 60p difference between the cost of the school meal and the cost of the food provided. It was not known what the new cost of the school meals would be until this had been negotiated and gone through the contract process.

In response to a question, it was reported that it was not a statutory requirement to provide schools meals, it was up to the Local Authority to choose whether to do this. The funding of the school meals was in the schools' budgets; there were already a number of schools who made their own arrangements for the meals.

Concern was expressed that one of the current providers would continue to be used and it was reported that this could be a possibility but it was not known if that company had re-bid for the contract. All proposals put forward would be evaluated against the criteria. It was noted that the experience of the company could not be taken into consideration in the procurement process but it could be looked at in the bidding process.

The use of vending machines in schools was discussed and the Committee was informed that schools were advised not to have vending machines and those that did use them only used healthy food; there were only two vending machines used in the borough's schools and there was a strict control over the use of them.

The Chair asked if there could be an element of educating children about the food they were eating. The Committee was told that there was a minimum quality expected in the food and the contractors had to contribute to the cooking and health standards in the schools.

It was asked if school meals could be provided during the school holidays for different groups such as Parentsactive and play schemes that used the schools during the holidays. It was noted that this had been already requested by one of the early years centres. This provision was not part of the contract and the contractors currently did not have the ability to provide the meals during the holidays due to staff working times but this could be looked at whether school holiday provision could be included in future contracts.

Councillor Coleman, Chair of the Procurement and Social Value Task Force, commented that a large amount of money was spent every year procuring services, and this money should be used to better support the local community. He suggested that schools should visit the farms that grow local produce to help educate children.

The timing of the school meals was raised as some schools had split lunch times, and some schools had introduced a provision for pupils to get hot food at break times as the lunch time was not until 1.30pm. It was noted that schools were asked when they wanted the school meals and it was for them to decide what time they were provided.

### **31. RESPONDING TO CHILD SEXUAL EXPLOITATION IN HAMMERSMITH AND FULHAM**

Steve Miley, Director of Family Services, introduced the report which gave an overview of the issue of child sexual exploitation (CSE) in H&F following a series of high profile investigations in other parts of the Country. It included a summary of the national context and recent developments along with an indication of known levels of local need. Steve Miley referred to paragraph 5.1 of the report which highlighted the circumstances in Rotherham and the findings of the report of the independent inquiry. He noted that in H&F there had been a concern for a number of years about CSE and the need to identify it, and the Council had put in place a specific service for CSE.

The Council had a contract with Barnardos where they established relationships with children and tracked them; an example of a case was included in the report. With the services put in place, the Council had been able to identify 30 cases; these were not extreme cases but involved young people who were vulnerable to be exploited by older men or by young peer groups. Services had been built on to piece together information on what abuse occurred. There were Multi-Agency Sexual Exploitation (MASE) meetings, where a number of agencies shared information, involving the police, health services, and were able to identify any problem profiles. Steve Miley commented that there had been no evidence of extreme cases in the borough but they were not complacent as there could be cases that officers did not know about. However services had been put in place to be aware of this issue and any cases identified would be looked at by MASE.

Angela Flahive, Joint Tri Borough Head of Safeguarding Review and Quality Assurance, reported that police intelligence was used in H&F in a more informal way and the Council was able to work closely with multi agencies through the Local Safeguarding Children Board (LSCB).

In response to concerns about the services being overstretched, as referred to in paragraph 5.2 of the report relating to the problems in Rotherham, it was noted that there was a degree of demand in the borough but this was carefully monitored and reported to the Director of Family Services and Cabinet Member.

It was asked if more was needed to be done in respect of girls and young women, as this was highlighted in the report in paragraph 12.1. Steve Miley responded that there were relatively low numbers concerned and these were considered at the MASE meetings. He noted that the number of children that had been identified had other social problems. More work could be done with staff to trigger awareness of CSE as this was not an issue dealt with in isolation. Schools, voluntary groups, faith groups etc should be encouraged so they felt confident to come to the Council with any concerns. One of the members commented that more work should be done in respect of identifying young boys at risk as he felt that more young boys were at concern and there was a stigma relating to this. Andrew Christie responded that this was an area for the Council to focus on.

It was suggested that the advice given on safeguarding given by the Council could be updated to include how to spot signs of CSE. It was also suggested that more work could be done in relation to gangs and young boys so that there was more awareness of the issues relating to CSE and this would be looked at; Andrew Christie noted that there were officers who worked with gangs and this would be looked at.

***Action: Andrew Christie***

Steve Miley also noted that training on intervention for those caught up in gangs was planned for the Youth Offending Service; this was a new area and the Youth Offending Service was looking at it.

It was reported that the LSCB had offered training for schools on safeguarding and schools needed to be encouraged to take up this training offer.

The contract with Barnardos was questioned and it was asked if any other charities had been looked at to work with. Steve Miley responded that information on the length and cost of the contract would be sent to the Committee for information. Barnardos was the only charity known to provide its service relating to CSE. Steve Miley was happy to explore further organisations when the contract was looked at.

**Action: Steve Miley**

In response to a question on whether safeguarding training was part of the contracts agreed with any third sector organisations, it was noted safeguarding policies and procedures should be part of every commissioning process and information on this would be reported back to the Committee.

**Action: Rachael Wright-Turner**

The Chair commented that CSE was a subject everyone should be aware of and people should be engaged in respect of safeguarding. This was an area that the Committee should look at in the future to ensure that children were being protected and that individuals and groups were actively reporting concerns.

## **32. E-SAFETY FOR CHILDREN AND YOUNG PEOPLE**

Angela Flahive, Joint Tri Borough Head of Safeguarding Review and Quality Assurance, introduced the report which gave an update on the work with children and young people relating to e-safety, following the LSCB working group that looked at this issue earlier in the year. The issues raised as part of e-safety also connected with mental health concerns. One of the main concerns in respect of technology was in respect of the victims of abuse who were unable to escape from it. The Council was looking at promoting e-safety through various groups such as youth services, the LSCB, and would look at training on this area to improve knowledge and expertise. The experts on e-safety were the young people themselves and their views and suggestions were sought so that an active plan could be produced to help keep them safe.

The Anti-Bullying Week was referred to and it was asked how this was promoted, as some members were not aware of this campaign. It was reported that there was a survey done in April to schools to highlight cyber bullying for children. Anti-bullying was part of the training package for schools, and schools were responsible for promoting awareness on anti-bullying. Angela Flahive noted that lack of knowledge on the Anti-Bullying Week campaign and would make sure that schools were aware of the Internet Day campaign that was coming up.

Addiction to games was discussed and it was suggested that schools could talk to children about this to help give an early warning of the dangers involved. The Chair mentioned that she had attended a conference on this

issue and expressed concern over the use of technology, such as tablets, by very young children. Andrew Christie responded that this was not something that had been looked at as part of safeguarding but this issue would be taken back to the service to look at. The issue of raising awareness was something that had to be looked at, as parents needed to be aware of the dangers of the materials accessed by young people and they should include filters on devices.

The Chair observed that there was no information on the website on e-safety and suggested that work was done with the communications team to promote in the H&F newsletter how residents could help protect children. Angela Flahive reported that information on e-safety would be given through the LSCB website and she would look at what information was there for parent/carers to access.

***Action: Angela Flahive***

The Chair commented that this subject of e-safety was something that she would like to keep under review and she would like the Council to plan an event in February to help promote awareness on e-safety.

### **33. CHILDCARE UPDATE**

The Committee received an update report on childcare, which gave information on the Childcare Task Group and also addressed questions raised at the previous meeting.

The Childcare Task Group had met twice so far and its aims and objectives were included in the report. The Task Group's final report on its review was planned to come to the Committee at the April meeting. A progress report would be considered in February.

In response to a question on whether mental health was included in the training for childminders, this information would be checked and reported back to the Committee.

***Action: Rosemary Salliss***

Andrew Christie noted that training on mental health should be in respect of the whole family not just the child's mental health.

The inspection of childminders who were not looking after children was referred to again. It was noted childminders had to be registered and Ofsted could visit the childminder at any time, which could be at a time when the childminder might not be looking after a child. Ofsted would look at whether the childminder would meet the standards should a child come under their care.

The number of vacancies of childminders in some areas of the borough was discussed and it was asked how the childminders were identified and supported. Krutika Pau, Interim Head of Commissioning, Early Intervention, commented that the Task Group would be undertaking a survey of childminders and parents/carers to ask what support they wanted. The Chair

of the Task Group noted that the group was engaging with the Quality Childminders Forum in the north and south of the Borough, to meet with childminders to get their feedback and she would raise the issues brought up at this meeting.

Concern was raised that children went into PVI (private, voluntary and independent providers) provision without previously being identified as SEN and it was questioned whether the PVI would have the same level of expertise as those in the public sector provision. It was asked that the Task Group looked at this.

One of the comments raised was the need for childminders to be trained in additional needs of children. Concern was expressed that the Council would not be able to plan ahead if children with additional needs were not identified in PVI settings. It was reported that the Council was moving towards ensuring very early referrals for a number of children. It also provided a list to childminders and PVI providers that includes information, advice and guidelines as to where to refer children who were identified as having additional needs. In response to a question on the number of children with a SEN statement, it was reported that currently there were no children who qualified for the two year old offer directly through the SEN eligibility.

#### **34. WORK PROGRAMME**

The agenda items scheduled for the next meeting were as follows:

- Looked After Children report
- Revenue Budget and Council Tax
- School Performance (including value added results)

The Chair referred to the issue of bi lingual children being used to interpret for their families and asked that a report on this be considered at the February meeting. She also asked that the report looked at how bi lingual children were supported from birth.

The changes to the English curriculum and the impact on the results was referred to and it was asked that the school performance report addressed how the new approach had affected the performance in schools in the borough.

***Action: Richard Stanley***

It was also asked that Committee considered the new introduction of primary school curriculums. It was noted that it would be interesting to hear about good practice at primary schools who have adapted to the new curriculum and hear from headteachers about their views on this.

#### **35. DATE OF NEXT MEETING**


The Committee noted that it had been proposed that the next meeting date be changed from 12 January to 19 January. Once the change of date had been confirmed, the Committee Co-ordinator would contact the members of the Committee to let them know.

Meeting started: 7.05 pm  
Meeting ended: 9.40 pm

Chair .....

Contact officer: Laura Campbell  
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	<p style="text-align: center;"><b>London Borough of Hammersmith &amp; Fulham</b></p> <p style="text-align: center;"><b>CHILDREN AND EDUCATION POLICY AND ACCOUNTABILITY COMMITTEE</b></p> <p style="text-align: center;"><b>19 JANUARY 2015</b></p>
<p><b>LOOKED AFTER CHILDREN AND CARE LEAVERS ANNUAL REPORT</b></p>	
<p><b>Report of the Tri Borough Executive Director of Children's Services</b></p>	
<p><b>Open Report</b></p>	
<p><b>Classification - For Review and Comment</b></p> <p><b>Key Decision: No</b></p>	
<p><b>Wards Affected: (All)</b></p>	
<p><b>Accountable Executive Director:</b> Andrew Christie Director of Children's Services</p>	
<p><b>Report Author:</b> (Glen Peache Assistant Director for Looked after Children and Care Leavers)</p>	<p><b>Contact Details:</b> Tel: 020 7361 3317 E-mail: <a href="mailto:Glen.peache@rbkc.gov.uk">Glen.peache@rbkc.gov.uk</a></p>

## 1. EXECUTIVE SUMMARY

- 1.1 This report highlights the significant responsibilities the local authority has in relation to Looked after Children, and how it discharges these.
- 1.2 Nationally, there were 68,400 and in London 10,110 children and young people in care on 31 March 2014, a slight increase on the previous year. Generally, outcomes for Looked after Children are poorer than those who have not been in the care system, although at least in part this reflects the child's life experience prior to entering care. Part of the job of the care system is to address the additional needs that children in care are likely to have, as a consequence of this earlier life experience. They are amongst the most vulnerable children that the Council has responsibility for. Despite the good work and dedication of professionals and carers, challenges still remain in improving the experiences and outcomes for Looked after Children. We closely monitor the profile and outcomes of our care population in order to effectively plan services. Section 3 outlines the profile of our current care population and the following sections highlight outcomes for Looked after Children and Care Leavers.
- 1.3 Section 5 highlights the London Borough of Hammersmith and Fulham's (LBHF's) strategic priorities for Looked after Children services and planned future service developments.

## **2. INTRODUCTION AND BACKGROUND**

- 2.1 In this report, the term Looked after Children refers to those children for whom the LBHF has assumed Parental Responsibility through a care order or by an agreement with their parent(s).
- 2.2 The LBHF also has a duty and responsibility to those young people who leave care after the age of 16 years until they reach the age of 21 years, or 25 if they are in higher education.
- 2.3 The majority of Looked after Children need alternative care and accommodation due to the inability of their primary care giver to offer safe and effective care within the family home. Some Looked after Children are able to return to their parent(s) speedily and do not require long term services or interventions. Many who remain in care are likely to have suffered neglect or abuse, prior to coming into our care, and are likely to require support from a range of services.

## **3. NUMBERS OF LOOKED AFTER CHILDREN**

- 3.1 At the end of March 2014 there were 200 children Looked After by the LBHF. Of those children and young people who were Looked After at the 31 March 2014, 42 percent (84 out of 200) had been Looked After for at least twelve months. During the course of the 2013/14 financial year 134 children and young people started to be looked after, of which 28 percent were aged 16 and above (37 out of 134). This compares to a National figure of 30,430 and a London figure of 5,870 children who entered care. During the 2013/14 financial year there were 160 children and young people in care who ceased to be looked after ; 34 (24 percent) episodes of care ended as a result of the young person turning 18 and 56 (33 percent) ended with the child returning home to their parents.
- 3.2 The number of Looked After Children has gradually declined over the past decade and has more recently stabilised at current levels: from 361 Looked After Children in March 2004 to 200 children in March 2014. The number of Looked After Children as a proportion of the population in Hammersmith and Fulham is 62 Looked After Children per 10,000 population, which is lower than the inner London average which is 64 Looked after Children per 10,000 and slightly higher than the National average of 60 Looked after Children per 10,000. This is much higher than our Tri-borough partners Kensington and Chelsea (37 per 10,000) and Westminster (49 per 10,000).

Year End Looked after Children Population by Borough since 2009-10

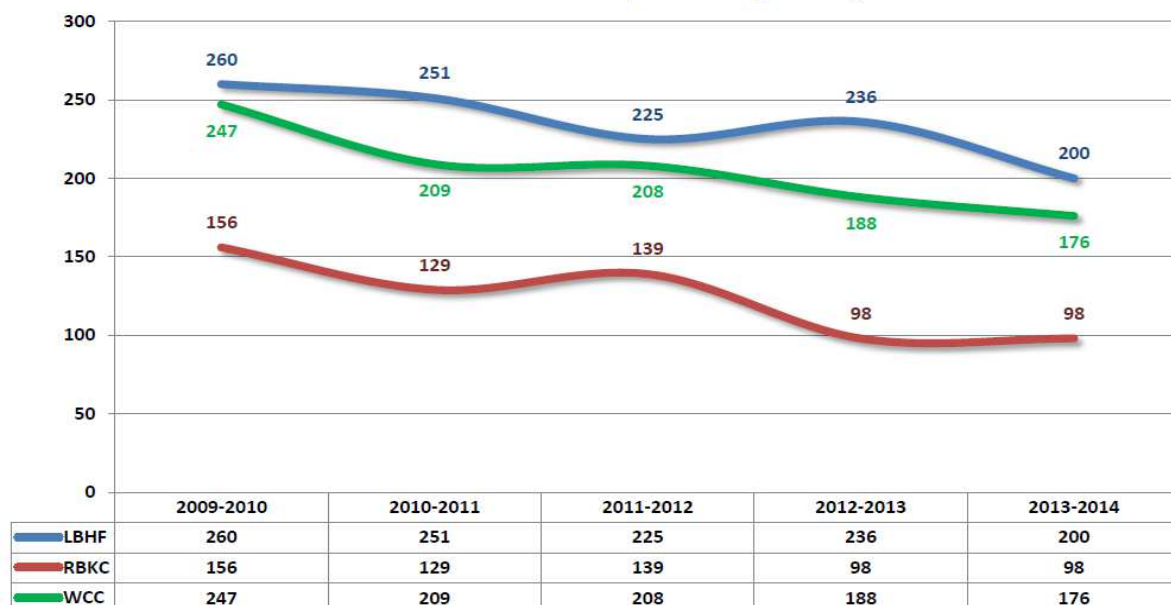


Table 1: Looked After Children population (year end0: 2009/10-2013/14

- 3.3 The majority of children Looked After at the 31 March were aged 10 and over, with 38 children aged 16 and above (29 percent) and 81 aged 10 to 15 (41 percent). Only 32 children were Looked After under the age of five (7 aged under one and 25 aged between one and four). The low number of young children is linked to the Hammersmith and Fulham’s success with finding young children alternative permanent caring arrangements.
- 3.4 Abuse and neglect was the largest category of need, recorded as the main category of need at entry to care for 119 of the 200 (60 percent) Looked After Children at the 31 March 2014. 9 children were Looked After due to absent parenting (the majority of these young people will be unaccompanied asylum seeking young people); 31 due to family dysfunction; 17 due to family in acute stress; 6 due to Disability, 7 due to socially unacceptable behaviour and 11 due to parental illness or disability.
- 3.5 The majority of Looked After Children are in foster care placements: of the 200 Looked After Children at 31 March 2014, 136 (68 percent) were in foster care; 20 were in residential placements (10 percent); and 3 were in residential school placements. Of the Looked After Children in residential placements 12 were in supported accommodation and 8 in children’s homes. Other Looked After Children were placed for adoption, placed with a parent, or were in semi-independent accommodation.
- 3.6 As a geographically small borough, not all Looked After Children are able to live within Hammersmith and Fulham when they are in care. Of the children and young people Looked After at the 31 March 2014, 58 percent were placed in London, including within Kensington and Chelsea and Westminster. Of the Looked After Children placed outside of London 60 percent were in a fostering placement, 11 percent were in adoptive placement, with kinship carers or placed with a parent and 60 percent had been living in their placement for more than two years.

#### **4. CORPORATE PARENTING**

- 4.1 Corporate Parenting is the term used to refer to the collective responsibility of the Council to provide the best care and protection for children and young people who are 'looked after', that is, who are in public care. Effective corporate parenting will need the commitment from all Council employees and elected Members and an authority wide approach. These responsibilities for Local Authorities were first laid out in the Children Act 1989, the Children Act 2004 and reinforced in the Children and Young People's Act 2008.
- 4.2 The Corporate Parenting Board has a key role in monitoring how the Council discharges its corporate parenting responsibilities. Over the past year the Board has met with representations from the Children in Care Council who have identified topics and themes for discussion. Topics for this year have included career opportunities and local apprenticeships, access to social housing, education attainment, health and well being and feedback on a recent consultation event highlighting experiences and expectations of local services for children and young people in care. Plans for the forthcoming year include obtaining children and young people's views regarding key priorities and the format and structure of the meetings to enable greater opportunities for participation and service user involvement.

#### **5. STRATEGIC PLANNING**

- 5.1 A three year strategy for Looked After Children has recently been developed which sets out the vision and intended outcomes for Looked After Children and Care Leavers in the period 2014 to 2017.
- 5.2 The strategy has six strategic objectives:
1. Children on the edge of care are better supported to remain within their families and community
  2. Looked After Children and Care Leavers are provided with security, stability and are cared for
  3. Looked After Children and Care Leavers are safe from harm and neglect
  4. Looked After Children and Care Leavers are supported in reaching a good standard of education
  5. Looked After Children and Care Leavers health needs are promoted and supported
  6. All Looked After Children and Care Leavers have a voice in decisions which affect their lives.
- 5.3 To support the delivery of the strategic priorities, and progress towards shared outcomes, an annual borough specific Looked after Children and Care Leavers improvement plan has been developed. The plan will be monitored by a multi-agency service improvement group, which will link directly with the Children in Care Council and will be able to respond to the issues that the council rise.
- 5.4 The Tri-borough Local Safeguarding Children Board (LSCB) has a significant role in ensuring effective multi-agency work and safeguarding for Looked After

Children. The LSCB has requested an annual report on progress made with achieving desired outcomes.

- 5.5 This CEPAC Committee is also involved in monitoring the quality and effectiveness of services, via the scrutiny of this annual report on services and outcomes for Looked after Children and Care Leavers.
- 5.6 Other relevant performance indicators are reported quarterly through the Family Services Management Group and routinely by the Director to the Lead Member.

## **6. SAFEGUARDING OUTCOMES FOR LOOKED AFTER CHILDREN AND CARE LEAVERS**

- 6.1 Children who are subject to frequent placement moves are less able to form positive attachments with carers which make them more vulnerable to unsafe relationships from other adults or their peer group. The number of placement moves that children have is carefully monitored to ensure plans are adapted to make placements more resilient where required. In 2013/14 19.5 percent of Looked After Children experienced three or more placement moves. To address this area disruption meetings are being held for children who are at risk of having two placement breakdowns in order to strengthen learning and planning for this small cohort.
- 6.2 Teenage Looked after children are more likely to go missing than their peers, and therefore (amongst other things) be more vulnerable to sexual exploitation. There were a total of 56 episodes where Looked After Children went missing involving 23 of the Council's Looked After Children, in 2013/14.
- 6.3 There are significant efforts at both the local and national level to reduce the distance at which looked after children are placed from their borough of origin. While there are a small minority of children who are more effectively safeguarded by being placed at a distance (e.g. those young people identified to be at risk due to gang affiliation), the lack of foster placements in Inner London means that many children need to be placed in other local authority areas who might be better served by a more local placement, although usually these placements are in London. A total of 47 Looked after Children, looked after on 31 March 2014 were in an out of London placements.

## **7. HEALTH OUTCOMES FOR LOOKED AFTER CHILDREN**

- 7.1 Looked after Children and young people share the same health risks and problems as their peers but often to a greater degree. They often enter care with a worse level of health than their peers in part due to the impact of poverty, abuse, neglect and chaotic parenting.
- 7.2 Local authorities have a statutory duty to ensure that health assessments are carried out for every looked after child in their care. Of the 135 Annual Health Assessments (for children who have been in care for a year) 94 percent were carried out on time. This compares to the National average of 88 percent and

London average of 92 percent. This high level of performance is due in part to the implementation of a reminder system for social workers to refer for health assessment, and increased outreach work by the specialist nurses for children and young people placed out of borough.

- 7.3 The Local Authority should act as a 'good parent' in relation to the health of looked after children. Within that role it has the right to approve the immunisation of children within its care against vaccine preventable diseases as per the national immunisation schedule. Framework I, the social services electronic record, shows that 97 percent of children and young people looked after were up to date with immunisations on 31 March 2014, the same level of coverage as was in place on 31 March 2013.
- 7.4 Dental health is an integral part of the Health Assessment. The Local Authority and NHS Trust are required to ensure that children in care receive regular check-ups with a dentist. 81 percent of Looked after children aged 16 and under are up to date with their dental checks; a decline on last year when dental checks for over 16 year olds were slightly higher at approximately 91 percent. Monitoring and targeted approaches to encourage in particular young people to attend dental appointments are now in place.
- 7.5 Due to the nature of their experiences prior to and during being looked after, many will have poor mental health. This may be in the form of significant emotional, psychological or behavioural difficulties.
- 7.6 The Strengths and Difficulties Questionnaire (SDQ) is a self report measure completed by the children's carer and is aimed at assessing a child's behaviour, emotions and relationships. In 2013-2014 the number of SDQs completed for Looked after Children was 47 percent (59/125) a reduction from 2012-13 when 73 percent of Looked after Children had SDQ's completed. A child or young person who reports a high score on their SDQ should be referred for further assessment and, where appropriate, intervention or treatment by the specialist Child and Adolescent Mental Health Services (CAMHS). Plans to ensure that the SDQ questionnaire is completed as part of the annual health assessment process are being developed to improve performance in this area.
- 7.7 Between April 2013 and March 2014, and based on the SSSA 903 return, 3 percent of Looked after Children were reported to be known to have a substance misuse issue this was comparable to the 3 percent for 2012-2013, three were offered support services; however, none took up the support.

## **8. EDUCATIONAL OUTCOMES FOR LOOKED AFTER CHILDREN**

- 8.1 Education that encourages high aspirations and individual achievement, with minimum disruption, is central to improving immediate and long-term outcomes for Looked after Children and Care Leavers. We know that Looked after Children and Care Leavers face significant barriers to achieving good educational outcomes, therefore closing the attainment and progress gap and creating a culture of high aspirations is a major priority for the Hammersmith and Fulham Borough.

- 8.2 In April 2014 the three Tri-borough Local Authorities appointed a single Tri-borough Virtual School Head. The Virtual School maintains accurate and up to date information about how Looked after Children and Care Leavers are progressing in education and takes urgent and individual action when they are not achieving well.
- 8.3 There were five pupils in the Key Stage 1 cohort, one had a Statement of Special Educational Needs (SEN) and one was undergoing a Statutory Assessment. The pupil, who did not achieve Level 2, has speech and language difficulties as well as emotional and behavioural needs. One pupil surpassed her predicted levels although having mild Autism and ADHD. Another pupil achieved Level 3s in Literacy despite experiencing two school and care placement moves in Key Stage 1.
- 8.4 There are six pupils in the Key Stage 2 cohort; three pupils have a statement of SEN. Out of the cohort, 4 achieved Levels 4 and above in Maths and 3 achieved a Level 4 in Literacy. One pupil achieved Level 5 in Reading following targeted tuition. Another pupil achieved beyond his target levels in reading due to daily literacy support.
- 8.5 Out of the 3 pupils who did not achieve a Level 4 in both Reading and Writing, 1 pupil was a newly accommodated looked after pupil placed in residential care with low prior attainment and poor attendance; 1 pupil with a Statement experienced 4 placement moves in KS2 and 2 school placements. The third pupil progressed from P levels at the end of KS1 to Level 2s by the end of KS2 which was good progress for this particular pupil.
- 8.6 There were sixteen looked after children in the Key Stage 3 cohort. Twelve of the cohort was assessed as achieving Level 5 or above in English and ten achieved Level 5 and above in Maths. Four of the cohort have statements of SEN's and two are undergoing statutory assessment for such a statement. Of those four pupils that did not achieve Level 5 in English, all have SEN's. Of those six pupils who did not achieve Level 5 in Maths, five have SEN's and one is accessing additional support to boost her attainment. The Year 9 cohort includes 3 pupils who experience significant difficulties with attendance including those at high risk of offending, episodes of missing from care and mental health needs.
- 8.7 There were nineteen Looked after Children in the Key Stage 4 cohort. In 2014 performance at Key Stage 4 was outstanding and represented the highest overall achievement to date for those who achieved 5+ A\*-GCSEs (including Maths and English), 5 x A\*-G and 1+ A\*- Gs. Within this cohort, 1 pupil achieved the highest A\* Maths GCSE (mock) in the United Kingdom and went on to achieve 11 x A\*-C GCSEs. In amidst the many successes, it is evident that the work of individual Virtual School Teachers, particularly for pupils looked after beyond 12 months, is having a significant impact on the education of our looked after children. With closer monitoring and targeted interventions, teachers build up a relationship with their pupils and the network ensuring they can tailor support to raise attainment.

- 8.8 Steady progress has been made in addressing the issues and barriers around sustaining education, training and employment for post 16 Looked after Children and Care Leavers. Consideration needs to be taken for the way the Education Employment and Training (EET) performance indicator for care leavers is reported. The performance indicator reflects a snapshot of care leavers at a particular time (19<sup>th</sup>, 20<sup>th</sup> and 21<sup>st</sup> birthday) rather than the overall picture of level of EET throughout the year. Over the last year, there were two major challenges facing the service in reducing Not in Education Employment Training (NEET) figures; the number of care leavers with complex needs and the need for additional workers to support this hard to reach cohort. There has been an increase in late entrants coming into care. There is also the challenge of supporting young people who have become looked after as a result of being placed in custody.
- 8.9 Since the Virtual School began supporting post 16 Looked after Children, numbers of young people in Education, Employment or Training has steadily risen; and effectively planned education pathways through Years 12 and 13 have resulted in greater achievement of qualifications and a year by year increase in the number of care leavers going to university. Ten young people achieved Level 3 qualifications this year and 8 young people have been offered places on university courses.

## **9. OUTCOMES FOR CARE LEAVERS**

- 9.1 The Care Leavers Team assists, befriends and advises young people to make a successful transition from the Council's care to independent living in the community.
- 9.2 Social workers assess and draw up a Pathway Plan for Care leavers aged 16. This plan identifies the support that a young person will require in reaching independence. A Personal Adviser takes full case responsibility when the young person leaves care, usually at age 18. The Pathway Plan sets out the support available for all aspects of their life, with a particular emphasis on securing settled accommodation and appropriate Education, Training and Employment (EET). The Plan is reviewed every six months until the young person is 21, or later if they are completing an agreed course of education, training and employment when support can be extended up until they are 25.
- 9.3 From April 2011 a former care leaver over the age of 21, but under 25, will be able to return to ask for their case to be reopened in order to complete a course of EET up to the level of a first degree.
- 9.4 The team supported up to 163 young people in the current year. Following a national trend there has been a fall in care leavers who came into care as Unaccompanied Minors seeking asylum and a rise in high needs, complex cases where the young person came into care over the age of 14.



9.5 At the end of March 2014, 63 out of 121 care leavers were engaged in Education, Employment or Training (52 percent) which compares to a National average of 45 percent and a London average of 54 percent.

**10. LEGAL IMPLICATIONS**

10.1 The Children and Families Act received Royal Assent on 13 March 2014. It is a wide-ranging piece of legislation, and its various provisions are being implemented in phases between April 2014 and April 2015.

10.2 As part of the phased approach the Children and Families Act has enshrine into law a 26 week maximum period for care proceedings. This will achieve national consistency of the reduced timescales for care proceedings that Hammersmith and Fulham has proven to be possible by its results within the care proceedings pilot.

**11. FINANCIAL AND RESOURCES IMPLICATIONS**

11.1 Reducing the number of looked after children via a combination of effective preventative approaches and ensuring permanency arrangements continue to be a key area in the departments savings programme both in current and future years. Significant targets are set against these activities. The implementation of the Focus on Practice initiative, which aims to reduce Looked after Children numbers by 20 percent along with the ongoing successful delivery of permanency and connected person’s placements, is therefore critical to the achievement of these savings.


11.2 As highlighted within this report a significant number of Looked after Children enter care as young people and therefore there are risks associated with the number of Southwark Judgement, Remand cases and unaccompanied asylum seeking requiring support from Family Services. The costs involved in supporting these young people are significant with the additional costs of leaving care support in future years. In 2013/14 Remand costs exceeded £371k with only £207k of funding forthcoming from the Ministry of Justice. Family Services has incurred in excess of £650k in 2013/14 for Southwark Judgement cases.

**LOCAL GOVERNMENT ACT 2000**

**LIST OF BACKGROUND PAPERS USED IN PREPARING THIS REPORT**

No.	Description of Background Papers	Name/Ext holder file/copy	of of	Department / Location
1.	None			

# Agenda Item 5

	<b>London Borough of Hammersmith &amp; Fulham</b>  <b>CHILDREN AND EDUCATION POLICY AND ACCOUNTABILITY COMMITTEE</b>  <b>19 JANUARY 2015</b>
<b>EXECUTIVE DIRECTOR'S UPDATE</b>	
<b>Report of the Executive Director of Children's Services</b>	
<b>Open Report</b>	
<b>Classification</b> - For Information <b>Key Decision:</b> No	
<b>Wards Affected:</b> All	
<b>Accountable Executive Director:</b> Andrew Christie, Executive Director of Children's Services	
<b>Report Author:</b> Andrew Christie, Executive Director of Children's Services	<b>Contact Details:</b> Tel: 020 8753 3601 E-mail: <a href="mailto:andrew.christie@lbhf.gov.uk">andrew.christie@lbhf.gov.uk</a>

## 1. EXECUTIVE SUMMARY

- 1.1. This report provides a brief overview of recent developments of relevance to the Children's Services department for members of the Policy and Accountability Committee to consider.

## 2. RECOMMENDATIONS

- 2.1. The Committee is asked to review and comment upon the contents of this report.

## 3. RECENT DEVELOPMENTS

### SAFEGUARDING – FEMALE GENITAL MUTILATION (FGM)

- 3.1. A pilot has been running from September 2014 at St Mary's Hospital which seeks to improve the number of referrals made by midwifery services when women they support have been subject to FGM. The hospital holds a monthly FGM clinic and the pilot has established a meeting chaired by a specialist worker from Children's Services to review all cases where the

mother is expecting a female baby or already has a girl. The evidence shows a correlation between the mother have experienced FGM and there being a heightened risk of her female offspring suffering such abuse. The meeting discusses such cases, enabling specific concerns to be triaged and a joint decision on what follow up is required by whom. Many of the cases require social work assessment because of the risk of FGM in the families' extended networks. All cases where a mother has suffered FGM and is expecting a girl are passed to the Multi-Agency Safeguarding Hub (MASH). The pilot has also developed links with relevant community organisations so that women can be offered culturally sensitive support. The pilot, which initially focused on Westminster City Council, has recently been awarded with funding from the Department for Education which will enable it to be implemented in Hammersmith and Fulham. It has also been nominated for an award by the British Journal of Midwifery.

### **CORPORATE PARENTING**

- 3.2. Children's Services are exploring options to enable foster carers living in Hammersmith and Fulham to be reimbursed for Council Tax payments they make while providing a valuable service for some of the borough's most vulnerable children. Hammersmith and Fulham, like other London boroughs, faces challenges in recruiting sufficient local foster carers which can result in looked after children being placed in other local authority areas away from family networks, existing school places and other key services. Consideration is being given as to how best to amend existing allowances for foster carers, to reimburse council tax for foster parents who live in, and foster for, the borough. It is hoped that such a scheme may encourage other suitable local families to consider becoming foster carers.

### **HOMELESS 16 AND 17 YEAR OLDS**

- 3.3. The 'Southwark Ruling' (2009) placed the responsibility for assessing homeless 16 and 17 year olds with Family Services. In response to this ruling we created a dedicated Youth Homelessness team of two senior social workers who work jointly with Housing Options (PATHS). One of the social worker posts is jointly funded by Family Services and Housing Options, and PATHS also has a specialist housing advisor for 16-25 year olds. These staff members work together to provide a coordinated service to homeless 16 and 17 year olds, delivered jointly by the two departments.

All 16 and 17 year olds who present as homeless will be first seen by one of the Youth Homelessness social workers. The social worker will discuss the wider issues and any concerns with the child; review the history on file to check for any historical or current vulnerability; and make contact with the parents, friends, family members and any relevant agencies. If the Youth Homelessness Social Worker has assessed a 16 or 17 year old as unable to return to the family home or live with other relatives, the child will then be seen jointly by the Youth Homelessness Social Worker and

PATHS to ensure that the young person is given clear and comprehensive information about their future housing and/or care options.

Following this meeting, the 16 or 17 year old could either be placed into supported accommodation pending the outcome of a Child and Family Assessment, or into a foster placement if deemed in need of care. We do not place 16 or 17 year olds into Bed and Breakfast accommodation. We have commissioned a range of supported accommodation projects in the borough to provide a safe and supportive environment to help the young person build up their confidence and independent living skills. A further assessment will be carried out when a young person has been identified as ready to move on into their own tenancy.

We know that people of this age who go into the care or homelessness systems have poorer life-outcomes in the longer term, and so Family Services will aim to help the family address issues to prevent homelessness if it is safe and appropriate to do so. The team provides a wide range of support such as mediation work with young people and their families to ensure that children return home where this is deemed to be in the best interest of the child. Family Services will then provide on-going support through appropriate community based teams to prevent any future family breakdown.

Since January 2014, the Homeless Young People and No Recourse to Public Funds Team has had contact with 83 young people, 69 of which were homeless 16 or 17 year olds and 15 of which were young people with no recourse to public funds. The outcomes of these contacts are outlined in the table below:

<b>Outcome</b>	
Homeless assessment and statutory review team	6
No Further Action	6
No Further Action - Referred to Home Office	6
Returned to Other LA	13
PATHS	11
Residing with other Friends or Family	4
Returned home	17
Returned home with a referral to Family coaching	2
Returned home with a referral to Localities	4
Section 20 under consideration	1
Section 20	4
Referred to FSCP	1
Support under section 17	1
Assessment currently on-going	4
Still at home but will move Leaving care	1
Referred to Contact and Assessment Team	2
<b>Total</b>	<b>83</b>

## **FOSTERING RECRUITMENT EVENTS**

- 3.4. In order to address the specific needs within the borough, two fostering recruitment events have been arranged to encourage members of the Somali community to consider becoming foster carers.

At the time of writing, one of these events has taken place on 23 December at Hammersmith Town Hall and another is scheduled for 8 January. These events have been advertised on Somali television channels and in local community newsletters.

The response to the first event was very positive, with 30 people attending from across the Somali community. The fostering team are currently following up with those people who have registered their interest to become a foster carer.

## **WHOLE SERVICE REVIEW OF FAMILY SUPPORT LOCALITIES SERVICE**

- 3.5. The Family Support Localities Service was recently very pleased to have received external confirmation and recognition by a team of independent auditors, that it is a strong performing service that it delivering good quality services to children and families within Hammersmith & Fulham. This is the first independent in-depth audit and evaluation of the whole service since it was established three years ago in June 2011. A team of independent auditors spent a total of three months undertaking a detailed review of the Family Support Localities Service, which included case audits, rich case analysis and questionnaires sent to children and parents and stakeholders.

In summary, the service was found to be consistently 'above the line' in every area of its work, and the auditors were impressed by the quality of the practice and the management, and by how the different elements within the service worked well with each other. *"There was a high degree of conformance to specification. Workers and supervisors knew what systems and processes they were following and followed them rigorously"*. It is a service that has a clear vision and a strong focus upon achieving positive outcomes for families. The auditors also noted the positive and effective relationships with service users. *"This is backed up by the feedback from clients and especially from children and young people. There was a relatively high return on questionnaires from clients. All scores were above the line and the scores for the children and young people were particularly high"*.

The report reflects the hard work and dedication shown by staff within the Family Support Localities Service and provides a strong basis on which to continue to strengthen early help support and preventative services to children and families within Hammersmith and Fulham.

## **COMMISSIONING – PASSENGER TRANSPORT**

- 3.6. Following recommendations made by the Passenger Transport Working Group, consultation is taking place with all parents and carers or advocates for adult service users with a closing date of 7 January 2015. The purpose of the consultation was to clarify the views of those using the transport services and stakeholders such as schools about possible changes to the existing contract. The results of the consultation will inform a cabinet paper scheduled for 2 February 2014.

## **COMMISSIONING – SCHOOL MEALS**

- 3.7. The Pre-Qualification Questionnaire (PQQ) was released on 25 November 2014. Ten providers applied at the PQQ stage and are currently being considered by the Evaluation Panel, which comprises Council officers and representatives from the Schools Working Group. The evaluation process is quality focussed and will continue until early January 2015. Only Contractors who can demonstrate that they are able to deliver high quality school meals will get through the PQQ stage and will be invited to compete for the contracts.

The procurement has been divided into two 'lots', one for primary, nursery and special schools and one for secondary schools. It is anticipated that in by 15 January 2015, 8 providers will be shortlisted to compete for entry to the framework for Lot 1, and 6 providers will be shortlisted to tender for the framework for Lot 2. The commencement date for the new contract is scheduled for September 2015, with three months (June, July and August 2015) timetabled for decommissioning and mobilisation. A detailed project plan is being developed for the decommissioning and mobilisation phases.

## **EDUCATION – SCHOOL PLACE PLANNING AND CAPITAL INVESTMENT**

- 3.8. The 'School Organisation and Investment Strategy' is being revised, using the latest data submitted to the DfE. This will be brought before the committee for consideration in February.

The following major developments have recently been completed, are in progress, or are awaiting approval:

### ***Burlington Danes Primary Academy.***

This new two-form entry primary academy will open on the Burlington Danes site in temporary accommodation for September 2015. The new primary academy building will be completed for September 2016.

### ***Pope John RC School***

Pope John School is being expanded to become a two-form entry school to meet demand for places in the area. The new building is due to be complete in September 2016.

To meet the previously identified demand for secondary school places the following schemes were agreed and building works are currently on track:

***Sacred Heart RC School***

30 extra places being created for September 2015

***Lady Margaret CE School***

30 extra places were created for September 2014

***William Morris Sixth Form***

To meet the increasing need for specialist provision for 16-25 year-olds with special educational needs, building work is taking place to allow 50 extra SEN places to be provided. This work is due to be completed by September 2016.

***Queensmill Special School***

The school moved from Fulham into its new specially-designed building in Askham Road, Shepherds Bush, following a £11m project, part funded by the Council. It has spacious classrooms, a garden, playground, wet-room and state-of-the-art interactive sensory room. It also allows some students to attend an extended school day and offers overnight respite for families.

***Bi-Borough Alternative Provision Hub School***

The Council has agreed in principle to create a Bi-Borough Alternative Provision Hub School at the current Bridge Academy site in Finlay Street, Fulham. The School is operated by the Tri-Borough Alternative Provision Multi Academy Trust (TBAP MAT). The Trust also hopes to create a new Post-16 AP Free School at the site. The target date for the new school building is 2018 and the feasibility study is currently underway.

**EDUCATION – IMPLEMENTATION OF THE CHILDREN AND FAMILIES ACT**

- 3.9. The key developments since the previous update (provided to the Committee on 18 November 2014) are as follows:

***Single assessment process***

Education, Health and Social Care 'Statutory Assessment and Resource Allocation Panels' have been established which meet on a weekly basis. The first cohort of children and young people are currently going through the new statutory 20 week assessment process.

To date the borough has received a total of 21 requests for assessment. Ten of these requests have been agreed and are now going through the full assessment process, while eight have not been progressed to full assessment and will receive Special Educational Needs (SEN) support from the provision which is normally available in the local offer. Three cases are still to be considered by the panel. So far it appears that the

number of requests received has increased since the implementation of the new legislation on 1 September 2014.

A Complex Needs Panel has been established which considers cases from Education, Health and Social Care where provision costing in excess of £50,000 per year is requested. Officers from Education, Health, Family Services and Adult Social Care are represented on all panels along with headteacher representatives from local schools. The panel meets on a monthly basis and the first two panels have now taken place, considering a total of two cases from Hammersmith and Fulham thus far.

### ***Transfer process from statements to Education Health and Care (EHC) Plans***

All children and young people with a statement of SEN are entitled to transfer to an Education Health and Care Plan via a 14 week transition process. Local Authorities have three years to undertake this process.

Advice has recently been received from Independent Parental Special Educational Advice (IPSEA) regarding the proposed local process for transfers. This has led to a revised approach whereby only those in years 11, 13 and 14 will go through the process. This means that fewer young people are being transferred from a statement to an EHC Plan in the first year of the legislation but more transfers will be undertaken in 2015/16 and 2016/17 than was originally envisaged.

### ***Developing Post 16 provision***

As the age range of eligibility to a formal assessment and support plan has been extended to include young people up to the age of 25, there is a greater need to ensure that there is a high quality offer of courses and support for young people with SEN and disabilities in local further and higher education institutions.

Work is taking place with providers and adult social care commissioners to map the current Post 16 offer for young people with SEN and disabilities and will make recommendations regarding future developments in this area. This work has already resulted in the development of a pilot Post 16 programme for young people with complex needs at a local special school and has increased engagement with further education colleges, raising their knowledge of the duties and expectations of them under the new legislation.

## **4. EQUALITY IMPLICATIONS**

- 4.1. As this report is intended to provide an update on recent developments, there are no immediate equality implications. However any equality issues will be highlighted in any subsequent substantive reports on any of the items which are requested by the Committee.



**5. LEGAL IMPLICATIONS**

5.1. As this report is intended to provide an update on recent developments, there are no immediate legal implications. However any legal issues will be highlighted in any subsequent substantive reports on any of the items which are requested by the Committee.


**6. FINANCIAL AND RESOURCES IMPLICATIONS**

6.1. As this report is intended to provide an update on recent developments, there are no immediate financial and resource implications. However any financial and resource issues will be highlighted in any subsequent substantive reports on any of the items which are requested by the Committee.

**LOCAL GOVERNMENT ACT 2000**  
**LIST OF BACKGROUND PAPERS USED IN PREPARING THIS REPORT**

<b>No.</b>	<b>Description of Background Papers</b>	<b>Name/Ext of holder of file/copy</b>	<b>Department/ Location</b>
1.			

# Agenda Item 8

	<b>London Borough of Hammersmith &amp; Fulham</b> <b>CHILDREN AND EDUCATION POLICY AND ACCOUNTABILITY COMMITTEE</b> <b>19 JANUARY 2015</b>
<b>2015 MEDIUM TERM FINANCIAL STRATEGY</b>	
<b>Report of the Cabinet Member for Children and Education</b>	
<b>Report Status:</b> Open	
<b>Classification:</b> For review and comment	
<b>Key Decision:</b> No	
<b>Wards Affected:</b> All	
<b>Accountable Executive Director:</b> Andrew Christie, Tri-Borough Executive Director for Children's Services (CHS)	
<b>Report Author:</b> Jane West, Executive Director of Finance and Corporate Governance / Dave McNamara - Tri-borough Director of Finance for Children's Services	<b>Contact Details:</b> Tel: 020 8753 1900 E-mail: <a href="mailto:jane.west@lbhf.gov.uk">jane.west@lbhf.gov.uk</a> E-mail: <a href="mailto:dave.mcnamara@lbhf.gov.uk">dave.mcnamara@lbhf.gov.uk</a>

## 1. EXECUTIVE SUMMARY

- 1.1 The Council is obliged to set a balanced budget and council tax charge in accordance with the Local Government Finance Act 1992. Cabinet will present their revenue budget and council tax proposals to Budget Council on 25 February 2015.
- 1.2 This report sets out the budget proposals for the services covered by this Policy and Accountability Committee (PAC). An update is also provided on any changes in fees and charges.

## 2. RECOMMENDATIONS

- 2.1. That the PAC considers the budget proposals and makes recommendations to Cabinet as appropriate.
- 2.2. That the PAC considers the non-standard increases in fees and charges and makes recommendations as appropriate.

### 3. INTRODUCTION AND BACKGROUND

- 3.1 The context for the departmental budgets that relate to this PAC, and financial background to the MTFs, were reported to this Committee in October. An updated Medium Term Financial Strategy (MTFS) forecast<sup>1</sup> is set out in Table 1. The 2015/16 budget gap, before savings, is £23.8m, rising to £69.7m by 2018/19.

**Table 1 –Budget Gap Before Savings**

	£'m	£'m	£'m	£'m
	2015/16	2016/17	2017/18	2018/19
<b>Base Budget</b>	<b>181.5</b>	<b>181.6</b>	<b>181.6</b>	<b>181.7</b>
Add:				
- New Burdens	0.8	0.8	0.8	0.8
- Inflation	2.5	5.3	8.1	10.9
- Contingency (Pay etc)	1.3	3.0	5.3	7.5
- Contingency (CCTV Parking)	1.0	1.0	1.0	1.0
- Current Headroom	1.3	1.2	2.4	3.6
- Growth	4.0	6.2	6.8	6.8
<b>Budgeted Expenditure</b>	<b>192.5</b>	<b>199.1</b>	<b>206.0</b>	<b>212.3</b>
Less:				
- Government Resources	(56.6)	(45.9)	(35.8)	(26.5)
- LBHF Resources	(112.0)	(112.4)	(114.2)	(116.1)
<b>Budgeted Resources</b>	<b>(168.7)</b>	<b>(158.3)</b>	<b>(150.0)</b>	<b>(142.7)</b>
<b>Budget Gap Before Savings</b>	<b>23.8</b>	<b>40.9</b>	<b>56.1</b>	<b>69.7</b>
<b>Risks</b>	<b>12.6</b>	<b>20.4</b>	<b>21.1</b>	<b>21.1</b>

- 3.2 Money received by Hammersmith and Fulham Council from central government is reducing significantly every year. From 2010/11 to 2014/15 government funding was cut by £46m. Funding is forecast to reduce by a further £30.1m from 2016/17 to 2019/20. A fuller explanation of the funding forecast and spending power calculation is set out in Appendix 5.
- 3.3 Locally generated LBHF resources are council tax and the local share of business rates. Business rates are projected to increase in line with economic growth in future years. The council tax forecast assumes a 1% cut in 2015/16. The 1% cut has reduced the income forecast by £0.5m per annum. Figures for 2015/16 business rates, due to the timing of government guidance, will not be confirmed until late January. There remains a risk (a maximum of £3m) that the current budget forecast may need to be reduced.

<sup>1</sup> A 4 year forecast is provided as this is the time frame within which the government resource spending envelope was identified as part of the 2013 Autumn Statement.

3.4 Future resources are uncertain. Government funding reductions could be more or less than currently modelled. Likewise council tax and business rates income may vary. Sensitivity analysis has been undertaken to test the resource forecast against more optimistic or pessimistic assumptions. For example, should annual government funding reductions be 5% more than currently modelled (on going annual reduction of 10%), for 2016/17 to 2018/19, the budget gap would increase by £12m. Against this risk it is worth noting that the general fund reserve would stand at £20m following the draft proposals in the upcoming budget.

#### 4. GROWTH, SAVINGS AND RISK

4.1 The growth and savings proposals for the services covered by this PAC are set out in Appendix 1 with budget risks set out in Appendix 2.

##### Growth

4.2 Budget growth is proposed in a number of areas. The growth proposals for 2015/16 are summarised by Department in in Table 2.

**Table 2 2015/16 Growth Proposals**

	£'000s
Adult Social Care	599
Children's Services	1,392
Environment, Leisure and Residents Services	671
Finance & Corporate Services	300
Housing and Regeneration Department	130
<b>Budget Growth</b>	<b>3,092</b>
Transport and Technical Services Growth offset against additional savings found within department	925
<b>Total Growth</b>	<b>4,017</b>

4.3 Table 3 summarises why budget growth is proposed:.

**Table 3 – Reasons for 2015/16 Budget Growth**

	£'000s
Government related	900
Other public bodies	375
Increase in demand/demographic growth	489
Council Priority	511
Existing Budget Pressures	1,742
<b>Total Growth</b>	<b>4,017</b>

## Savings

- 4.4 Due to the funding cuts from Central Government, and the need to meet inflation and growth pressures, the council faces a continuing financial challenge. The budget gap will increase in each of the next four years if no action is taken to reduce expenditure or generate more income.
- 4.5 In order to close the budget gap for 2015/16:
- Corporate budgets have been subject to initial review and savings of £3.3m have been identified for 2015/16.
  - Savings of £20.5m are proposed for Departments.

The 2015/16 savings proposals are summarised in Table 4.

**Table 4 – 2015/16 Savings Proposals by Department**

<b>Department</b>	<b>Savings £'000s</b>
Adult Social Care	(6,514)
Children's Services	(4,071)
Environment, Leisure and Residents' Services	(1,395)
Libraries and Archives	(162)
Finance and Corporate Services	(2,762)
Housing and Regeneration	(982)
Transport and Technical Services	(4,307)
Public Health	(350)
<b>Total Departmental Savings</b>	<b>(20,543)</b>
Corporate Savings	(3,273)
<b>Total All savings</b>	<b>(23,816)</b>

## Budget Risk

- 4.6 The Council's budget requirement for 2015/16 is in the order of £168.7m. Within a budget of this magnitude there are inevitably areas of risk and uncertainty particularly within the current challenging financial environment. The key financial risks that face the council have been identified and quantified. They total £12.6m. Those that relate to this PAC are set out in Appendix 2.

## 5 FEES AND CHARGES

- 5.1 The budget strategy assumes that there will be no real terms increases in any fees and charges, unless set by outside Statute or Regulation. In line with council policy, this is calculated using the Retail Price Index for inflation in the August of the year preceding the budget. Many fees and charges will be frozen in absolute terms, including charges for parking, school lunches and adult education. Some charges, such as Meals on Wheels, have been reduced. Other charges, most notably Home Care Charges, have been scrapped altogether.

5.2 All charges in the area of Children’s Services will be frozen, including school meals.

**6 2015/16 COUNCIL TAX LEVELS**

6.1 Cabinet propose to cut the Hammersmith and Fulham’s element of 2015/16 Council Tax by 1%. This will provide a balanced budget whilst reducing the burden on local taxpayers at a time of rising living costs.

6.2 The Mayor of London has announced his intention to set the Greater London Authority precept at £295 a year (Band D household) for 2015/16. The draft budget is currently out for consultation and is due to be presented to the London Assembly on 28 January for final confirmation of precepts on 23 February.

6.3 The impact on the Council’s overall Council Tax is set out in Table 5.

**Table 5 – Council Tax Levels**

	<b>2014/15 Band D</b>	<b>2015/16 Band D</b>	<b>Change From 2014/15</b>
	<b>£</b>	<b>£</b>	<b>£</b>
Hammersmith and Fulham	735.16	727.81	(7.35)
Greater London Authority	299.0	295.0	(4.0)
<b>Total</b>	<b>1,034.16</b>	<b>1,022.81</b>	<b>(11.35)</b>

6.4 The current Band D Council Tax charge is the 3<sup>rd</sup> lowest in England<sup>2</sup>.

**7 Comments of the Tri-Borough Executive Director for Children’s Services on the Budget Proposals**

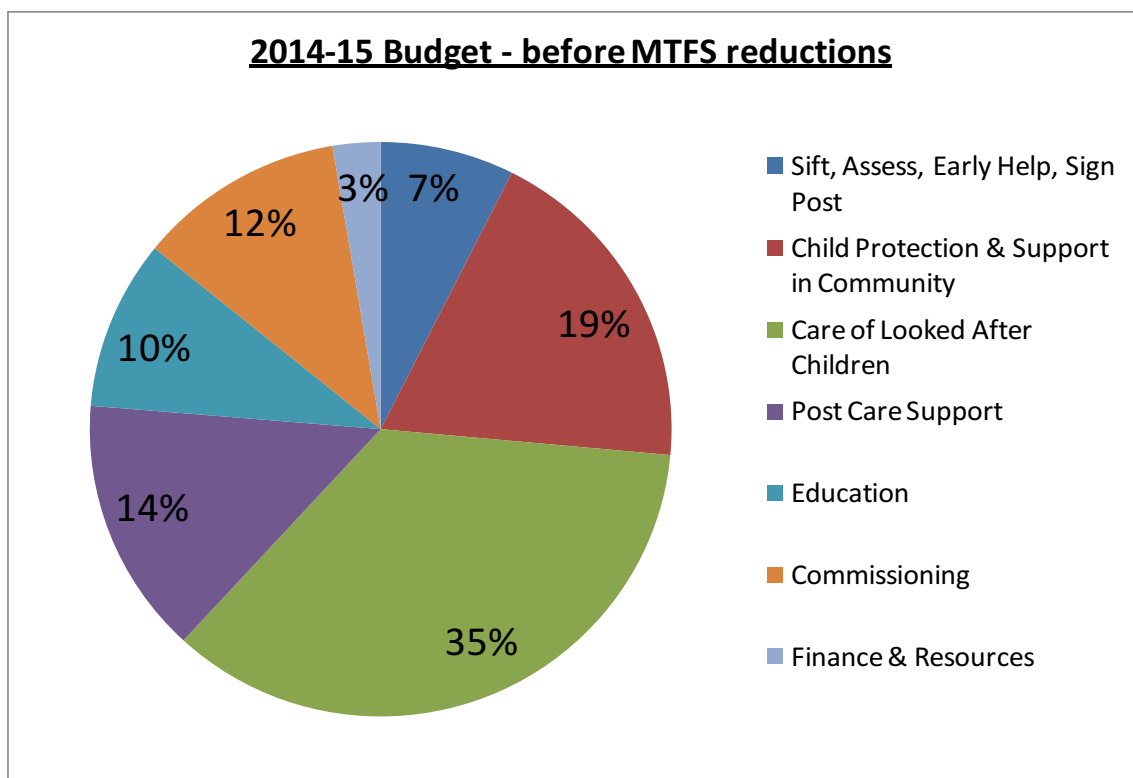
7.1 The Department’s Net Expenditure budget for 2014/15 is £49.75m. Within this sum are a number of areas over which the department has no control, these are defined as indirect expenditure and include contributions to corporate services and capital charges. In total these add up to £13.1m. This means that the net direct expenditure that the department is in control of is £36.65m. Table 6, and Graph 1, set out how expenditure is incurred across the various activities within the department showing that the majority of expenditure is on Social Care, £27.96m of net direct expenditure.

<sup>2</sup> Excluding the Corporation of London

**Table 6 – Children’s Services (CHS) Controllable budget**

CHS Spend Categories	2014-15 Net Direct Budget (£'000s)
Triage, Assess, Early Help, Sign Post	2,732
Child Protection & Support in Community	6,954
Care of Looked After Children	12,983
Post Care Support	5,292
Education	3,500
Commissioning	4,215
Finance & Resources	974
<b>Total</b>	<b>36,650</b>

**Graph 1 – Children’s Services Budgets**



7.2 The Commissioning budget of £4.2m includes £2.1m spend on Children’s Centres and £0.96m on Youth Services.

7.3 The Education budget of £3.5m includes £1.3m spend on School Standards and £2m on Special Educational Needs and Vulnerable Children.

7.4 In setting a medium term financial plan, savings targets were allocated to departments in proportion to their Net Direct Expenditure. This means that Children’s Services (CHS) were set a savings target of £12.4m by 2018/19. This is equivalent to 20% of the entire savings required by the Council and approximately 34% of the department’s net direct expenditure.

- 7.5 The department has been concentrating on developing areas of potential savings for the next three years up to 2017/18 and to deliver £4.6m departmental savings target for 2015/16. The change of administration allowed a review of a number of proposals and found greater efficiencies in other areas and as a consequence the departmental savings target has been reduced to £4.071m, the details of which are set out in Appendix 1.
- 7.6 The scale of reduction now required is a reflection of the challenge facing the administration in setting a budget for 2015/16 and the difficulties involved in establishing expenditure priorities.
- 7.7 The department's approach to identifying potential savings has been consistent with the vision for Children's Services which is :

'To improve the lives and life chances of our children and young people; intervene early to give the best start in life and promote wellbeing; ensure children and young people are protected from harm; and that all children have access to an excellent education and achieve their potential. All of this will be done whilst reducing costs and improving service effectiveness.'

This has been key to developing a number of lines of enquiry that seeks to protect services to the most vulnerable members of the community within the statutory provisions required of the department.

- 7.8 The savings proposals for Children's Services will seek not only to protect front-line services and to continue to offer a service appropriate to local need, but to improve our offer to residents facing difficult circumstances such as poverty and higher levels of need. The proposals will reduce spending on overhead costs, reduce spending on management and reduce duplication.
- 7.9 At the core of all savings proposals will be services that encourage families to be less reliant on the help provided by the Council and to strengthen parents' involvement in their children's lives, whilst steadfastly remaining vigilant with regards to our duty of safeguarding vulnerable children and young people.

### **CHS Growth Pressures**

- 7.10 CHS have been experiencing revenue pressures throughout 2014/15. The majority of these pressures relate to changes in practice forced by legislation and regulation changes introduced by the Coalition Government for which inadequate funding has been distributed to local authorities to meet the additional liability. Some pressures have been present for a number of years such as Southwark Judgement costs which have been appropriately identified as demand-growth and have been fully funded from corporate contingency. However the department has sought to contain other pressures, which had not been identified as growth, within Children's Services budgets through underspends elsewhere in the department or use of specific provisions. Provisions had been made on the balance sheet for Secure Remand and Leaving Care pressures. Expenditure on children who



have No Recourse to Public Funds (NRPF) has previously been covered by prior years' asylum balances which was considered appropriate given the overlap of the client base, however this is being exhausted and the pressure is now being felt in-year.

- 7.11 In respect of other pressures:
- 7.12 Permanency was an overspend last year offset by use of Adoption Reform Grant for new support packages, underspends in localities and elsewhere in CHS, mainly education;
- 7.13 Staying Put is a new pressure this year, as is the rise of Remand Children presenting for Leaving Care services. There are also pressures relating to staffing levels in the LAC team. The following table (Table 7) sets out the impact that the above pressures have had on the department's finances.

**Table 7: Budget Pressures**

Service Area	2015/16 Growth £'000s	2015/16 Risk £'000s
Leaving Care -		
Southwark Judgement	375	
No Recourse to Public Funds	200	16
21+ increase in education	70	18
Staying Put	71	44
Staying Put (Consequential Costs)	25	
18+ Children With Disabilities (CWD) not meeting ASC criteria	80	
Impact of Secure Remand on Leaving Care (LC)	36	44
Looked After Children -		
Secure Remand	164	
Permanency		
Increasing Adoption arrangements	117	169
Increasing Special Guardian Order (SGO) arrangements	254	146
	<b>1,392</b>	<b>437</b>

## 8 Equality Implications

- 8.1 Published with this report is a draft Equality Impact Analysis ('EIA'). The EIA assesses the impacts on equality of the main items in the budget proposals relevant to this PAC. The draft EIA is attached, in Appendix 4. A final EIA will be reported to Budget Council.

## 9 Legal Implications

- 9.1 The legal implications regarding the budget proposals will be set out in the report to Budget Council on 25 February 2015.

**LOCAL GOVERNMENT ACT 2000**  
**LIST OF BACKGROUND PAPERS USED IN PREPARING THIS REPORT**

<b>No.</b>	<b>Description of Background Papers</b>	<b>Name/Ext of holder of file/copy</b>	<b>Department/ Location</b>
1.	None		

Appendix 1 – Savings and Growth Proposals

Appendix 2 – Risks

Appendix 3 - Fees and Charges Not Increasing at the Standard Rate

Appendix 4 – Draft Equality Impact Assessment

Appendix 5 - Spending Power Reduction

**Children's Services Budget Proposals**

Service	Description	Budget Change			
		2015-16 Budget Change Cumulative (£,000's)	2016-17 Budget Change Cumulative (£,000's)	2017-18 Budget Change Cumulative (£,000's)	2018-19 Budget Change Cumulative (£,000's)
Family Services	More home support for disabled children with less residential and foster care placements	(260)	(260)	(260)	(260)
Family Services	Use Haven for specialist residential support and also home support	(125)	(125)	(125)	(125)
Family Services	More in house foster carers recruited so that less independent fostering placements needed	(250)	(250)	(250)	(250)
Family Services	Increase the number of children placed with relatives	(70)	(70)	(70)	(70)
Family Services	Increased recruitment of permanent carers so that carers are available immediately when children need them and therefore spend less time in care	(125)	(125)	(125)	(125)
Family Services	Better support to foster carers to reduce residential need	(250)	(250)	(250)	(250)
Family Services	Increase the number of Housing Benefit claims and therefore reduce costs for young people leaving care	(100)	(100)	(100)	(100)
Family Services	Seek to draw in funding for specific expenditure - on children's education and on families with attendance and employment issues	(400)	(400)	(400)	(400)
Family Services	Reduce back office staffing	(60)	(60)	(60)	(60)
Family Services	Reduce Looked After Children (LAC) service staffing in line with the reduction in Looked after children numbers.	(300)	(300)	(300)	(300)
Family Services	Reduced need for security when the service moves to a building where it is already provided.	(30)	(30)	(30)	(30)
Family Services	Legal expenditure reduced as care proceedings length reduces	(110)	(110)	(110)	(110)
Family Services	Staffing - Reduction in locality team staff costs through Early Help review.	(200)	(400)	(600)	(600)
Family Services	New support service to families where children have been removed will reduce the number of new care proceedings needed.	(60)	(60)	(60)	(60)
Family Services	Entry to Care - reduce young people entering care by 5 per annum	(100)	(200)	(200)	(200)

Education	School Standards - Increase buyback charges to part-fund lead advisers and provide additional Dedicated Schools Grant funding to support the delivery of statutory duties to maintain high standards and intervene where necessary	(150)	(150)	(200)	(200)
Education	Education Data Team - Increase buyback charges to part-fund an education data officer	0	(20)	(20)	(20)
Finance	Finance reorganisation	(250)	(250)	(250)	(250)
Commissioning	School catering - Review funding arrangements for school meals to respond to changes in statutory responsibilities for schools and Local Authorities	(347)	(347)	(347)	(347)
Commissioning	Children's Centres - Re-commission as part of wider early intervention strategy with Public Health investment in Early Years priorities	(368)	(368)	(368)	(368)
Commissioning	Children's Centres - spot purchasing	(36)	(36)	(36)	(36)
Commissioning	Commissioning staff reduction	(140)	(194)	(211)	(211)
Commissioning	Speech & language - Renegotiation of contract terms to improve value for money and joint commissioning with Clinical Commissioning Groups (CCG).	0	(30)	(30)	(30)
Safeguarding & LSCB	Safeguarding & Local Safeguarding Children Board (LSCB) service configuration and rationalisation.	(121)	(121)	(121)	(121)
Corporate Finance	Grant realignment	(219)	(219)	(219)	(219)
	<b>Total Efficiencies</b>	<b>(4,071)</b>	<b>(4,475)</b>	<b>(4,742)</b>	<b>(4,742)</b>
Family Services	No Recourse to Public Funds	200	200	200	200
Family Services	Remand to LAC increase	200	200	200	200
Family Services	Southwark Judgement	375	375	375	375
Family Services	21+ Increase in Education	70	70	70	70
Family Services	Staying Put	71	71	71	71
Family Services	Consequential Costs of Staying Put Arrangements	25	25	25	25
Family Services	18+ CWD not meeting ASC criteria	80	80	80	80
Family Services	Increasing Adoption Arrangements	117	117	117	117
Family Services	Increasing Special Guarding Arrangements	254	254	254	254
	<b>Growth totalled</b>	<b>1,392</b>	<b>1,392</b>	<b>1,392</b>	<b>1,392</b>

**Departmental Risk/Challenges**

Division	Short Description of Risk	Risk	Risk	Risk	Comment
		2015/16 Value £000k	2016/17 Value £000k	2017/18 Value £000k	
<b>Children's' Services</b>					
Social Care	Staying Put and consequential costs of staying put arrangements	44	313	313	
Social Care	Youth Offending Service, children on remand becoming looked after. Impact on looked after and leaving care service provision	44	44	44	
Social Care	No Recourse To Public Funds	16	16	16	
Social Care	Kinship Fees related to the Tower Hamlets Judgement	315	481	481	
Social Care	Rising cost of support to care leavers in education over 21	18	127	127	
Social Care	18+ CWD not meeting ASC criteria	-	80	80	
Social Care	Transfer of the Health Visiting Service for children aged 0-5 yrs from NHS England to Local Authorities (from October 2015)	375	750	750	
<b>Children's' Services Total</b>		<b>812</b>	<b>1,811</b>	<b>1,811</b>	

**Departmental Risk/Challenges**

Division	Short Description of Risk	Risk	Risk	Risk	Comment
		2015/16 Value £000k	2016/17 Value £000k	2017/18 Value £000k	

Fee Description	2014/15 Charge (£)	2015/16 Charge (£)	Proposed Variation (%)	Total Estimated Income Stream for 2015/16	Reason for uplift/Comments
<b>Children's Services Fees and Charges - Exceptions to the 2.4% Increase</b>					
<b>School Meal Fees</b>					
School Meals- Primary (Pupils)	2.52	2.52	0%	£3,858,135	
School Meals- Secondary (Pupils)	1.90	1.90	0%		
School Meals- Primary (Adults)	3.15	3.15	0%		
School Meals- Secondary (Adults)	3.15	3.15	0%		
<b>Professional Development Centre</b>					
Education Staff				£127,200	Review indicates that an increase could make the hire of rooms at the professional development Centre (Lilla Husset) uncompetitive.
Meeting Room	80.00	80.00	0%		
Boardroom	165.00	165.00	0%		
Training Suite	195.00	195.00	0%		
Conference Room	245.00	245.00	0%		
LBH EX EDU					
Meeting Room	110.00	110.00	0%		
Boardroom	220.00	220.00	0%		
Training Suite	245.00	245.00	0%		
Conference Room	300.00	300.00	0%		
External Users					
Meeting Room	100.00	100.00	0%		
Boardroom	250.00	250.00	0%		
Training Suite	375.00	375.00	0%		
Conference Room	400.00	400.00	0%		

## Equality Impact Assessment (EIA)

### Children's Services (CHS)

#### Hammersmith & Fulham Budget Proposals 15/16

#### SAVINGS, EXISTING EFFICIENCIES, AND NEW EFFICIENCY SAVINGS

Some Children's Services savings for 2015/16 are with respect to staffing changes to the back office and as such do not have a direct impact on front line service provision. In such cases equalities impacts are considered as part of staffing establishment reorganisations. Other savings items relate to the efficient means to deliver services to the public and are detailed below.

#### 1. Children with Disabilities

**Key Protected Characteristics:** Disability, Age, Race, Gender

Project/Service Area:	LBHF 15/16 Savings
Use The Haven for specialist residential support and also home support	125k
More home support for disabled children with less residential and foster care placements	260k

**Use The Haven for specialist residential support and also home support £125k:** Potentially positive impact by using locally provided services to children in borough. The EIA will outline specifically how relevant groups may benefit from the new service model e.g. better access to provision, improved choice of services etc.

**More home support for disabled children with less residential and foster care placements £260k:** Positive impact as enabling children and families to remain at home with targeted support. The EIA will outline specifically how relevant groups may benefit from the service model e.g. better access to provision, improved choice of services etc.

#### 2. Early Help

**Key Protected Characteristics:** Race, Religion, Gender, Age

Project/Service Area:	LBHF15/16 Savings
New Support Service to families where children have been removed – reduce the number of new care proceedings	60k



<b>Entry to Care – reduce young people entering care by 5 per annum</b>	<b>100k</b>
<b>Children’s Centres – Re-commissioning strategy</b>	<b>368k</b>
<b>Children’s Centres – Spot Purchasing</b>	<b>36k</b>

**New Support Service to families where children have been removed – reduce the number of new care proceedings £60k:** Targeting repeat removals. Positive impact anticipated for families and young people who have had repeat removals. This will enable children to remain at home with birth parents. The EIA will outline specific groups which may be subject to repeat removals e.g. age and disability.

**Entry to care – reduce young people entering care by 5 per annum £100k:** Targeting repeat removals. Positive impact anticipated as teams will work with families earlier to enable children to remain at home. The EIA will outline specific groups which may be over-represented e.g. race and gender.

**Children’s Centres re-commissioning strategy £368k:** No anticipated impact for 2015/16 as contribution in funding from Public Health will retain same level of service.

**Children’s Centres spot purchasing £36k:** No anticipated impact on the delivery of core children’s centre services. Removal of this additional resource means there is no ability to add additional resource locally when identified. Analysis of families which have accessed spot purchasing will help identify children who may be affected. The EIA will also consider Children With Disabilities (CWD), Children in Need (CiN) and low income families.

### 3. Looked After Children (LAC) and Leaving Care Project

**Key Protected Characteristics:** Disability, Age, Race, Religion Gender.

<b>Project/Service Area: LAC &amp; Leaving Care</b>	<b>LBHF 15-16 Savings</b>
<b>More in house foster carers recruited so that less independent fostering placements (IFAs) needed (10)</b>	<b>250k</b>
<b>Increase the number of children placed with relatives (10)</b>	<b>70k</b>
<b>Staffing – reduction in locality team staff costs through Early Help review</b>	<b>200k</b>
<b>Reduce back office staffing</b>	<b>60k</b>
<b>Legal expenditure reduced as care proceedings length</b>	<b>110k</b>

<b>reduces</b>	
<b>Better support to foster carers to reduce residential need</b>	<b>250k</b>
<b>Looked After Children (LAC) - Reduction in length of time in care</b>	<b>125k</b>
<b>Increase in number of Housing Benefit claims</b>	<b>100k</b>
<b>Reduction in Security costs</b>	<b>30k</b>
<b>Reduced Looked After Children (LAC) service staffing in line with reduction in LAC numbers</b>	<b>300k</b>

**More in house foster carers recruited so that less independent fostering placements (IFAs) needed (10) £250k;** No anticipated impact on service users. The EIA will outline data trends for particular groups accessing IFA and stipulate whether the current provision is meeting the needs of the local LAC population.

**Increase the number of children placed with relatives (10) £70k:** Positive impact on children who are able to be placed with extended family and therefore benefit from familiar carers contact with family. The EIA will reflect whether any particular groups would benefit from this increase e.g. any specific areas of need. An increase could help placements which closely reflect the Looked After Children population.

**Staffing – reduction in locality team staff costs through Early Help review £200k:** No disproportionate affect on any group: The EIA will include a breakdown of the staff profile and outline any anticipated impact on service delivery/service user accessibility.

**Back office staff reduction CAS £60k:** No anticipated impact on service user. The EIA will stipulate whether the **Business Support Officers (BSOs)** have contact with service users.

**Legal expenditure reduced as care proceedings length reduces £110k:** Positive impact on children and families as shorter court proceedings will lead to quicker outcomes and better placement stability for the child. The EIA will highlight any particular groups which are subject to care proceedings and data trends on placement stability to demonstrate the impact of the pilot.

**Better support to foster carers to reduce residential need £250k:** Positive impact on children who will need to be placed in residential and respite placement less frequently. The EIA will outline data trends for those who access residential and respite provision. Further detail will also incorporate feedback from service users.

**Looked After Children - Reduction in length of time in care £125k:** Positive impact on children who are able to be placed within a permanent family environment at an earlier stage and therefore likely to benefit from stability and better life chances. The EIA will outline data trends e.g. LAC stability and any groups where there are gaps/greatest need e.g. those with disabilities and BME groups.

**Increase the number of Housing Benefit claims £100k:** This aims to reduce the costs for young people leaving care. No anticipated impact on service users. Consideration should be noted for particular groups e.g. complex cases, those with learning difficulties and Unaccompanied Asylum Seeking Children (UASC) who may have difficulty accessing benefits and specialist advice. Also to note the London Borough of Hammersmith and Fulham are one the first Local Authorities to implement universal credit and there may also be some associated delays in claimant accessing benefits. The EIA will outline the relevant support which will be provided to increase uptake of eligible benefits.

**Reduction in security Costs £30k:** The EIA will confirm alternative plans for security at Cobbs Hall and will include how the existing/future premises can adequately safeguard staff/service users.

**Reduced Looked After Children (LAC) service staffing in line with reduction in LAC numbers £300k:** No impact on service users if numbers are stable or continue to fall. The EIA will incorporate mitigating provision if there is an increase in numbers. Particular groups include Unaccompanied Asylum Seeking Children (UASC), those with No Recourse to Public Funds (NRPF) and those on remand.

#### 4. Safeguarding

**Key Protected Characteristics:** Age, Race, Gender, Disability, Maternity and Pregnancy

<b>Project/Service Area:</b>	<b>LBHF 15/16 Savings</b>
<b>Safeguarding &amp; Local Safeguarding Children's Board (LSCB) Service Configuration and Rationalisation</b>	<b>121k</b>

**Safeguarding & Local Safeguarding Children's Board (LSCB) Service Configuration and Rationalisation £121k:** No anticipated impact on service users. Up to 7 posts could be at risk as this saving will mostly be achieved through re-organisation. The EIA will include analysis of the service workforce profile to identify any groups which may be adversely affected.

## 5. Education/Schools

**Key Protected Characteristics:** Disability, Age, Race, Religion, Gender

<b>Project/Service Area:</b>	<b>LBHF 15/16 Savings</b>
<b>Draw in funding for specific expenditure – on children’s education and on families with attendance and employment issues</b>	<b>400k</b>
<b>School Standards</b>	<b>150k</b>
<b>School Meals/Catering</b>	<b>347k</b>

**Draw in funding for specific expenditure – on children’s education and on families with attendance and employment issues £400k:** Potential positive impact for children and families through promoting better education and employment prospects. The EIA will incorporate trend data to demonstrate the impact of initiatives.

**School Standards £150k:** It is not considered that there will be any significant equalities implication. In many instances, the funding for the service is to continue and the saving is a result of a proportion of this funding coming from an alternative source (Dedicated Schools Grant). Where there is a staff reorganisation, a full EIA will accompany any consultation proposals.

**School Meals/Catering £347k:** No anticipated equalities issues. The meal service caters for a variety of dietary requirements for pupils. The EIA will stipulate where savings will be made and highlight any impact on the quality/range of services provided. The EIA will also outline if there are any anticipated increase in costs to parents/families.

## 6. Finance

**Key Protected Characteristics:** Age, Race, Gender, Disability, Maternity and Pregnancy

<b>Project/Service Area:</b>	<b>LBHF 15/16 Savings</b>
<b>Finance reorganisation</b>	<b>250k</b>

**Finance reorganisation £250k:** No anticipated impact on frontline services. Proposals will be subject to staff consultation to inform the design of future staff and implementation arrangements. The EIA will include the finance workforce profile to identify if any particular groups are affected.

#### 7. Other adjustments

<b>Project/Service Area:</b>	<b>LBHF 15/16 Savings</b>
<b>Grant realignment</b>	<b>219k</b>

**Grant realignment £219k:** No anticipated impact on any user groups as this is not a real saving, rather a realignment of the overall requirement to be delivered by Children's Services.

#### 8. Commissioning

**Key Protected Characteristics:** Age, Race, Gender, Disability, Maternity and Pregnancy

<b>Project/Service Area:</b>	<b>LBHF 15/16 Savings</b>
<b>Commissioning staff reduction</b>	<b>140k</b>

**Commissioning staff reduction £140k:** There is unlikely to be an adverse impact on any protected characteristic within the community as commissioning and service activity will continue to be delivered and efficiencies identified to mitigate the staffing reduction. The staffing reduction may affect more women than men, reflecting the workforce profile within the directorate. The proposals will be subject to staff consultation to inform the design of future staffing and implementation arrangements. Other protected characteristics to be considered will include Pregnancy and Maternity, Age and Race.

## Spending Power Reduction

### The Provisional 2015/16 Local Government Finance Settlement

1. The Provisional Local Government Finance Settlement was released on 18<sup>th</sup> December. The key Hammersmith and Fulham figures are summarised in Table 1 and Table 2.

**Table 1 – Unringfenced Government Funding**

	2014/15	2015/16
<b>Confirmed Allocations</b>	£'000s	£'000s
Revenue Support Grant	66,647	47,429
New Homes Bonus Grant <sup>1</sup>	4,638	4,105
Other Unringfenced Grants	4,866	4,275
<b>Total Confirmed</b>		
<b>Total All</b>	<b>76,151</b>	<b>55,809</b>
Grant fall - cash		-20,342
Grant fall – cash terms %		-27%
<b>Grants for New Burdens</b>		
Adult Social Care – Care Act 2014		840

- 2 The settlement includes funding of £0.840m for new burdens (such as prison social care and the early assessment of the cap on care costs) associated with the Care Act 2014. It is assumed that this funding will be required to meet new expenditure commitments.

**Table 2 - Ringfenced Funding Allocations**

	2014/15	2015/16
	£'m	£'m
Public Health Grant	20.9	20.9
NHS Funding to support social care and benefit health	6.3	0
Pooled NHS and LA Better Care Fund		13.1
	<b>27.2</b>	<b>34.0</b>

- 3 The main change is the significant increase in NHS funding made available in 2015/16. This is part of a national pot of £3.8bn. This funding is a pooled budget intended to improve the integration of health and care services. The NHS and local authorities must agree locally through Health and Wellbeing Boards how it is spent. For now it is not assumed that any of this funding will be available to

<sup>1</sup> The 2015/16 allocation is estimated. The figure quoted by the government excludes a deduction required to fund the London Enterprise Partnership. This figure is not yet confirmed.

support the MTFS – it will replace existing health funding or be a new burden. This assumption will continue to be reviewed.

### 2015/16 Spending Power

- 4 As part of the settlement announcement the government state their view of the cut in local authority spending power. As well as government funding this includes their assumption on what local authorities will collect through council tax and business rates. The figures are set out in Table 2. The Hammersmith and Fulham cut is more than twice the national average. In part this is because a low proportion of Hammersmith and Fulham funding comes from council tax.

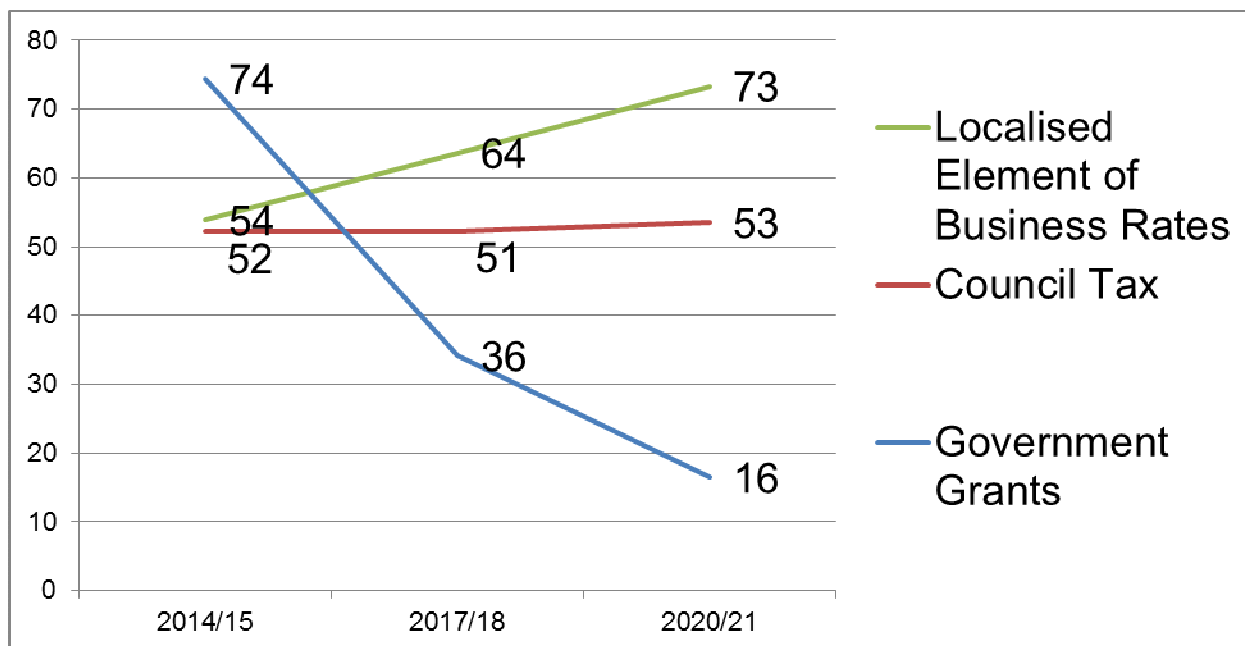
**Table 2 – Government Spending Power Calculation.**

	2014/15	2015/16
LBHF	-4.8%	-4.7%
London Average	-3.9%	-3.4%
National	-2.9%	-1.8%

5. The Government spending power calculation is questionable. It takes no account of inflation or demographic pressures. In addition:
  - In London it takes no account of the top-slice of £1.6m, from new homes bonus grant, made to fund the London Local Enterprise Partnership.
  - It muddles together ringfenced grants (such as the £20.9m for Public Health) and unringfenced grants. This masks the true cut in funding for core local authority services.
  - The comparison of better care funding between 2014/15 and 2015/16 is not on a like for like basis. Hammersmith and Fulham is not £6.8m better-off when the burdens associated with this funding are allowed for.
  - Government assumptions on business rates income take no account of the impact of business rates appeals. These have meant that what many authorities can collect, including a £2m to £3m shortfall for Hammersmith and Fulham, is less than assumed in the calculation.
- 6 The spending power calculation issued by the government suggests a 4.7% reduction for Hammersmith and Fulham. Initial review by this authority suggests the real reduction is more than 10%.
7. In terms of budget requirement, the actual reduction for Hammersmith and Fulham, assuming a council tax freeze, is from £180m in 2014/15 to £160m in 2015/16. This is a cut of 11%. The reduction is close to 14% if inflation and demographic pressures are allowed for.

### Funding Beyond 2016/17.

8. Government funding beyond 2015/16 is not yet confirmed. The current forecast is set out in the graph below (all figures in £'millions):



9. The general government grant receivable by Hammersmith and Fulham will reduce significantly by 2020/21. The latest forecast is set out below:

**Table 1 – Grant Forecast for Hammersmith and Fulham**

	2014/15	2017/18	2020/21
Revenue Support Grant	£66m	£26m	£10m
Other General Grants <sup>2</sup>	£8m	£10m	£6m
	<b>£74m</b>	<b>£36m</b>	<b>£16m</b>

10. The main grant is revenue support grant. This is determined by the government based on their view of what funding an authority should receive, the (Settlement Funding Assessment (SFA)). This also takes account of the expected contribution from the local share (30%) of business rates. The figures for 2014/15 and 2015/16 are shown in Table 2.

**Table 2 - Hammersmith and Fulham – Key data from the 2014/15 and Provisional 2015/16 Local Government Finance Settlements.**

	2014/15	Provisional 2015/16	Cash (Reduction) / increase	% (Reduction) / Increase
Settlement Funding Assessment	£121.2m	£103.6m	(£17.6m)	(14.6%)

<sup>2</sup> The main other general grants are for the new homes bonus, council tax freeze, housing benefits administration and education support grant.



Of which:				
Revenue Support Grant	£66.1m	£47.4m	(£18.7m)	(28.2%)
Baseline Business Rates Funding level <sup>3</sup>	£55.1m	£56.2m	£1.1m	2%


11. In modelling future funding reductions the SFA is the relevant figure. So for 2015/16 the overall reduction in the SFA is 14.6%. As business rates are expected to increase in line with forecast inflation (2.3%) then the reduction in revenue support grant is much greater (28.2%).
12. The Medium Term Financial Strategy currently includes the provisional grant figures for 2015/16. A 10% reduction in the SFA is then modelled to 2018/19 and 5% per annum to 2020/21. The figures are shown Table 3. Because the business rates baseline figure does not reduce then all the 10% reduction in the SFA falls on Revenue Support Grant (ie a 10% cut on government funding translates to a much greater % cut in RSG).

**Table 3 – Reduction in RSG to 2017/18**

	2016/17	2017/18	2020/21
Prior Year SFA	£103.6m	£93.3m	£74.9m
Less 10% Reduction to 2018/19 and 5% after	(£10.4m)	(£9.3m)	(£3.7m)
<b>Updated SFA</b>	<b>£93.2m</b>	<b>£83.6m</b>	<b>£71.2m</b>
Of which:			
Revenue Support Grant	£36.4m	£26.4m	£9.6m
Business rates funding baseline	£56.8m	£57.2m	£61.6m

<sup>3</sup> This is the amount of the settlement funding assessment that the government assume is collected through business rates.

# Agenda Item 9

	<p style="text-align: center;"><b>London Borough of Hammersmith &amp; Fulham</b></p> <p style="text-align: center;"><b>CHILDREN AND EDUCATION POLICY AND ACCOUNTABILITY COMMITTEE</b></p> <p style="text-align: center;"><b>19 JANUARY 2015</b></p>
<b>SCHOOL PERFORMANCE REPORT 2014</b>	
<b>Report of the Tri-borough Director of Schools</b>	
<b>Open Report</b>	
<b>Classification - For Review &amp; Comment</b>  <b>Key Decision: No</b>	
<b>Wards Affected: All</b>	
<b>Accountable Executive Director:</b>  Tri-borough Director of Children's Services, Andrew Christie	
<b>Report Author:</b> Ian Heggs, Tri-borough Director of Schools, Ian Heggs  Richard Stanley, Tri-borough Assistant Director (School Standards)	<b>Contact Details:</b> Tel: 020 7745 6458 E-mail: <a href="mailto:ian.heggs@lbhf.gov.uk">ian.heggs@lbhf.gov.uk</a>  Tel: 020 7745 6457 E-mail: <a href="mailto:Richard.stanley@rbkc.gov.uk">Richard.stanley@rbkc.gov.uk</a>

## 1. EXECUTIVE SUMMARY

- 1.1 This is the annual school performance report to inform Members of the Children and Education Policy and Accountability Committee about the outcomes of this year's assessments and examinations in the London Borough of Hammersmith and Fulham primary and secondary schools, and the current position with regard to Ofsted school inspections. The report provides an overview of the outcomes and how they compare with the national picture and is based on the published data for 2014. Individual school results for primary and secondary will be circulated separately to the committee when they are published. The priorities for school improvement in the London Borough of Hammersmith and Fulham that inform the work of officers in the tri-borough education service are highlighted.

## 2. RECOMMENDATIONS

- 2.1 That members of the Policy and Accountability Committee review and comment on the school performance details in the report and the school improvement priorities identified.
- 2.2 That members make particular note of the main performance headlines:
- Overall Performance at all Key Stages in Schools in Hammersmith and Fulham continues to be above national averages;
  - There was an increase in primary school performance in the Key Stage 2 tests and in the percentage of primary children achieving expected Level 4 National Curriculum levels in reading, writing and mathematics, the local authority is now four percentage points above the national average and ranked 11<sup>th</sup> in the country;
  - In primary schools at Key Stage 1 the percentage of pupils reaching expected Level 2 and above in their teacher assessments increased in reading, writing and mathematics, however above expected level 3 teacher assessments in reading remained the same as last year and fell below the national average;
  - While the percentage of students achieving 5 A\*-C GCSEs including English and mathematics did go down in a year of significant changes to GCSE examinations, relatively Hammersmith and Fulham improved their position against the national average and is now ten percentage points above;
  - Gaps in outcomes for children and young people in receipt of the pupil premium remain smaller than the national gaps;
  - The proportion of schools judged to be good or outstanding is above the published national average.

## 3. KEY STAGE OUTCOMES

### Foundation Stage (reception)

- 3.1 The percentage of the Reception cohort with a good level of development was 61% in Hammersmith and Fulham, compared with 60% nationally in 2014. There was an eight percentage point increase both locally and nationally compared with 2013.

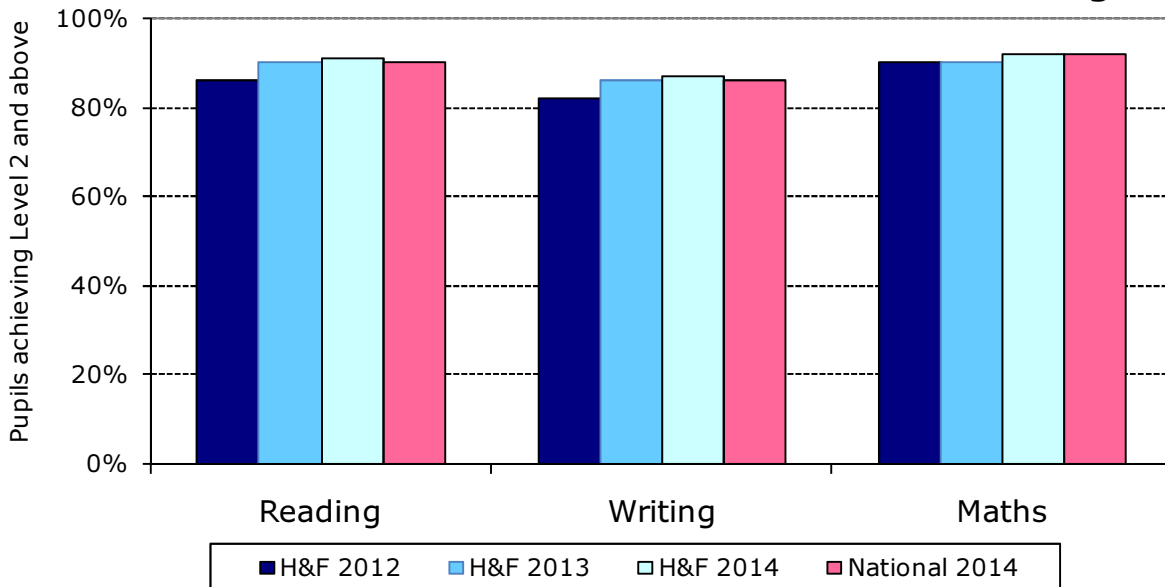
### Key Stage 1 (end of year two – 7 year olds)

- 3.2 Compared with 2013, there has been an increase in the percentage of pupils achieving at Level 2 and above (the expected level for the age) in reading (from 90% to 91%), writing (86% to 87%) and mathematics (90% to 92%). Performance was above the 2014 provisional national average at Level 2, by one percentage point in reading and in writing, and the same as nationally in mathematics.

#### Key Stage 1 Level 2 and above (teacher assessments)

	LBHF			NATIONAL		
	2012	2013	2014	2012	2013	2014
READING	86%	90%	<b>91%</b>	87%	89%	<b>90%</b>
WRITING	82%	86%	<b>87%</b>	83%	85%	<b>86%</b>
MATHS	90%	90%	<b>92%</b>	91%	91%	<b>92%</b>

### Key Stage 1 - 2014 Hammersmith and Fulham and the national average



- 3.3 Compared to 2013, the percentage of pupils who achieved Level 3, which represents achievement beyond expected, had also increased in writing (from 18% to 19%) and in mathematics (from 26% to 27%). The percentage for reading remained at 29% and fell below the national average. The percentages for writing and mathematics were above the national average.

#### Key Stage 1 Level 3 (teacher assessments)

	LBHF			NATIONAL		
	2012	2013	2014	2012	2013	2014
<b>READING</b>	25%	29%	<b>29%</b>	27%	29%	<b>31%</b>
<b>WRITING</b>	15%	18%	<b>19%</b>	14%	15%	<b>16%</b>
<b>MATHS</b>	21%	26%	<b>27%</b>	22%	23%	<b>24%</b>

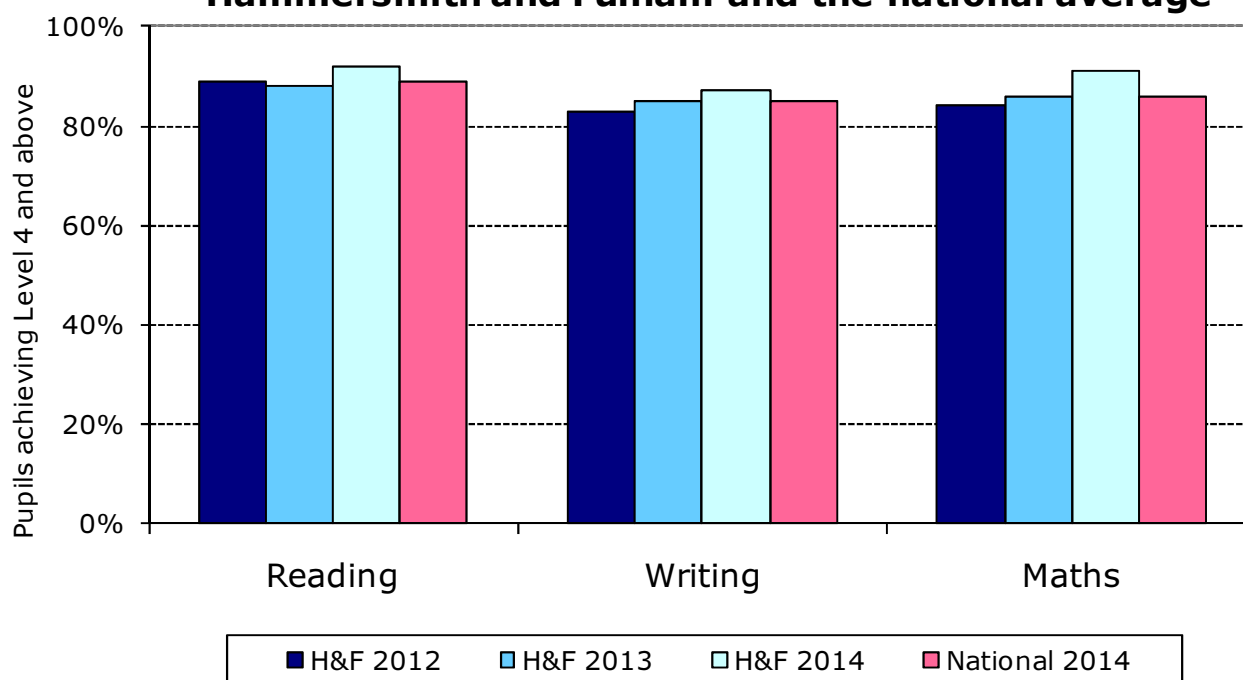
#### Key Stage 2 (end of primary school – 11 year olds)

- 3.4 Compared to 2013, the provisional percentage of pupils who achieved Level 4 and above (the expected level for the age) in reading, writing and mathematics rose from 79% in 2013 to 84% in 2014, compared with 79% nationally. There were also increases in reading (from 88% to 92%), in writing (from 86% to 87%) and in mathematics (from 86% to 91%); all percentages were above the 2014 provisional national averages. These results at Level 4 have ranked Hammersmith and Fulham as 5<sup>th</sup> in Inner London and 11<sup>th</sup> nationally. This is an improvement on 2013 when the Local Authority was ranked at 25<sup>th</sup> nationally and 7<sup>th</sup> in Inner London.

**Key Stage 2  
Level 4 and above**

	LBHF			NATIONAL		
	2012	2013	2014	2012	2013	2014
<b>READING</b>	89%	88%	<b>92%</b>	87%	86%	<b>89%</b>
<b>WRITING</b>	83%	86%	<b>87%</b>	81%	83%	<b>85%</b>
<b>MATHS</b>	84%	86%	<b>91%</b>	84%	85%	<b>86%</b>
<b>READING, WRITING AND MATHS</b>	77%	79%	<b>84%</b>	75%	76%	<b>79%</b>

**Key Stage 2 - 2014  
Hammersmith and Fulham and the national average**



- 3.5 Compared to 2013, the percentage of pupils who achieved Level 5 and above, which represents achievement beyond expected levels, were exceptionally high having increased in reading (from 49% to 56%), in writing (from 34% to 37%) and in mathematics (from 46% to 50%); all percentages were also above the national averages.

**Key Stage 2  
Level 5 and above**

	LBHF			NATIONAL		
	2012	2013	2014	2012	2013	2014
<b>READING</b>	54%	49%	<b>56%</b>	48%	45%	<b>49%</b>
<b>WRITING</b>	31%	34%	<b>37%</b>	28%	30%	<b>33%</b>
<b>MATHS</b>	43%	46%	<b>50%</b>	39%	41%	<b>42%</b>

- 3.6 For progress between Key Stage 1 (2010) and Key Stage 2 (2014), 95% progressed by two or more levels in reading, with 95% in writing and 93% in mathematics. These percentages were considerably above nationally (91%, 93% and 89% respectively).

**Key Stage 1 to Key Stage 2 progress  
Two levels of progress**

	LBHF			NATIONAL		
	2012	2013	2014	2012	2013	2014
<b>READING</b>	91%	92%	<b>95%</b>	90%	88%	<b>91%</b>
<b>WRITING</b>	93%	93%	<b>95%</b>	90%	91%	<b>93%</b>
<b>MATHS</b>	88%	90%	<b>93%</b>	87%	88%	<b>89%</b>

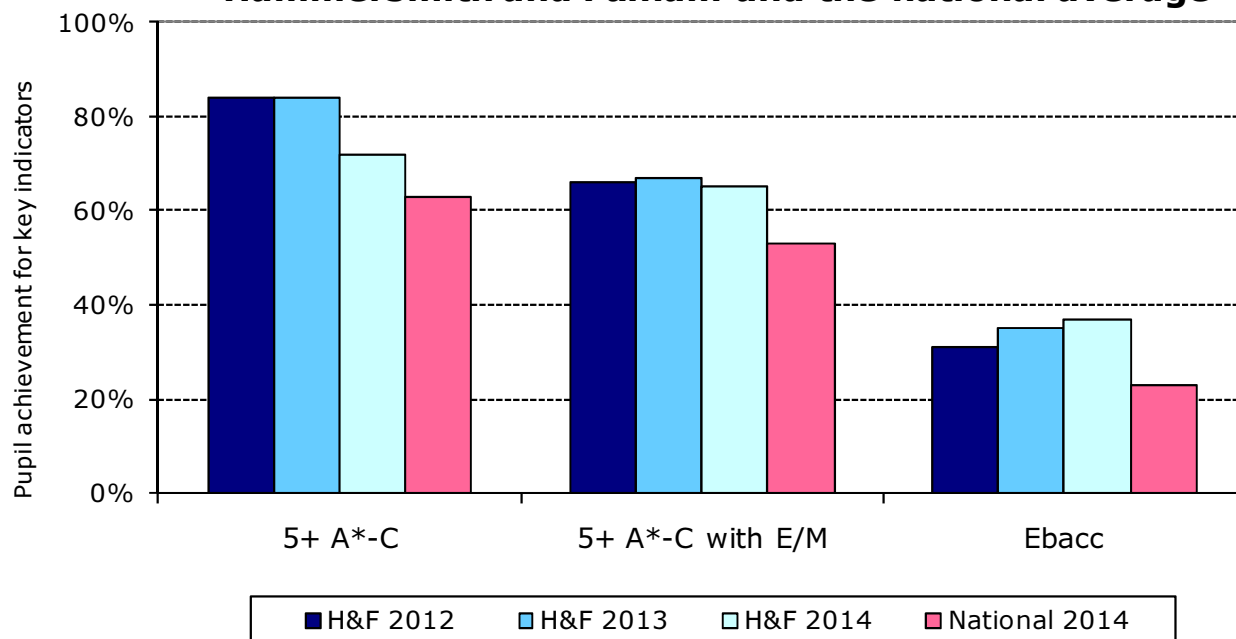
**GCSE (provisional results)**

- 3.7 This year there were national contextual factors in reviewing GCSE performance. Nationally, this was the first cohort of students to be affected by the changes made to the GCSE examination framework, including a reduction in the coursework as part of the overall assessment, the removal of the speaking and listening element of the English examination and the end to the practice of counting examination re-takes passes.
- 3.8 For GCSE, the borough percentage of students provisionally achieving 5 or more GCSEs at Grades A\*-C including English and mathematics, was 63% in 2014. This was down by 4% on the 2013 figure of 67%. Compared with national figures which fell by 6%, Hammersmith and Fulham remains well above the national average. The percentage achieving the English Baccalaureate (a combination of English, mathematics, science, a language and a humanities subject) was 37% in 2014, up from 35% in 2013, compared with 23% nationally.
- 3.9 In the national release on the GCSE results for 2014, Hammersmith and Fulham was 3<sup>rd</sup> overall for performance in Inner London Authorities and 16<sup>th</sup> Nationally.

**GCSE indicators**

	LBHF			NATIONAL	
	2012	2013	2014	2013	2014
<b>5+ A*-C</b>	84%	84%	<b>72%</b>	82%	<b>63%</b>
<b>5+ A*-C with EM</b>	66%	67%	<b>63%</b>	59%	<b>53%</b>
<b>Ebacc</b>	31%	35%	<b>37%</b>	23%	<b>23%</b>

### Key Stage 4 - 2014 Hammersmith and Fulham and the national average



3.10 For progress between Key Stage 2 (2009) and GCSE (2014), 76% progressed as expected (expected progress is built on the principle that students at Level 4 at the end of Key Stage 2 should achieve at least a Grade C at GCSE) in English, with 74% in mathematics. These percentages were considerably above nationally (71% and 65%).

#### Key Stage 2 to Key Stage 4 progress Expected progress

	LBHF			NATIONAL		
	2012	2013	2014	2012	2013	2014
<b>ENGLISH</b>	75%	72%	<b>76%</b>	68%	70%	<b>71%</b>
<b>MATHS</b>	79%	81%	<b>74%</b>	69%	71%	<b>65%</b>

3.11 GCSE value added figures are not yet published and will be released with the performance tables in January. There are changes forthcoming in the publication of performance. Future (2016) Performance Tables will be based on progress across eight subjects: English, mathematics and three slots reserved for English Baccalaureate subjects (sciences, computer science, geography, history and languages) and three slots that can be taken up by further qualifications from the range of English Baccalaureate subjects, or any other high value arts, academic, or vocational qualification approved for inclusion in the performance tables

## A Level (provisional results)

3.12 For A Levels, the percentage of papers awarded a Grade A\*-B was provisionally 53% in 2014, which was above the 2014 national average (52%). Those achieving the highest grades (Grade A\*-A) was 28%, which was also above the national average of 26%.

A Levels		
	LBHF	NATIONAL
	2014	2014
A*	9%	8%
A*-A	28%	26%
A*-B	53%	52%
A*-C	77%	77%
A*-D	92%	92%
A*-E	99%	98%

3.13 Additionally, there was an improvement in AS Level results in 2014; 32% of papers were passes at Grades A-B (up from 27% in 2013), compared with a national average of 40%.

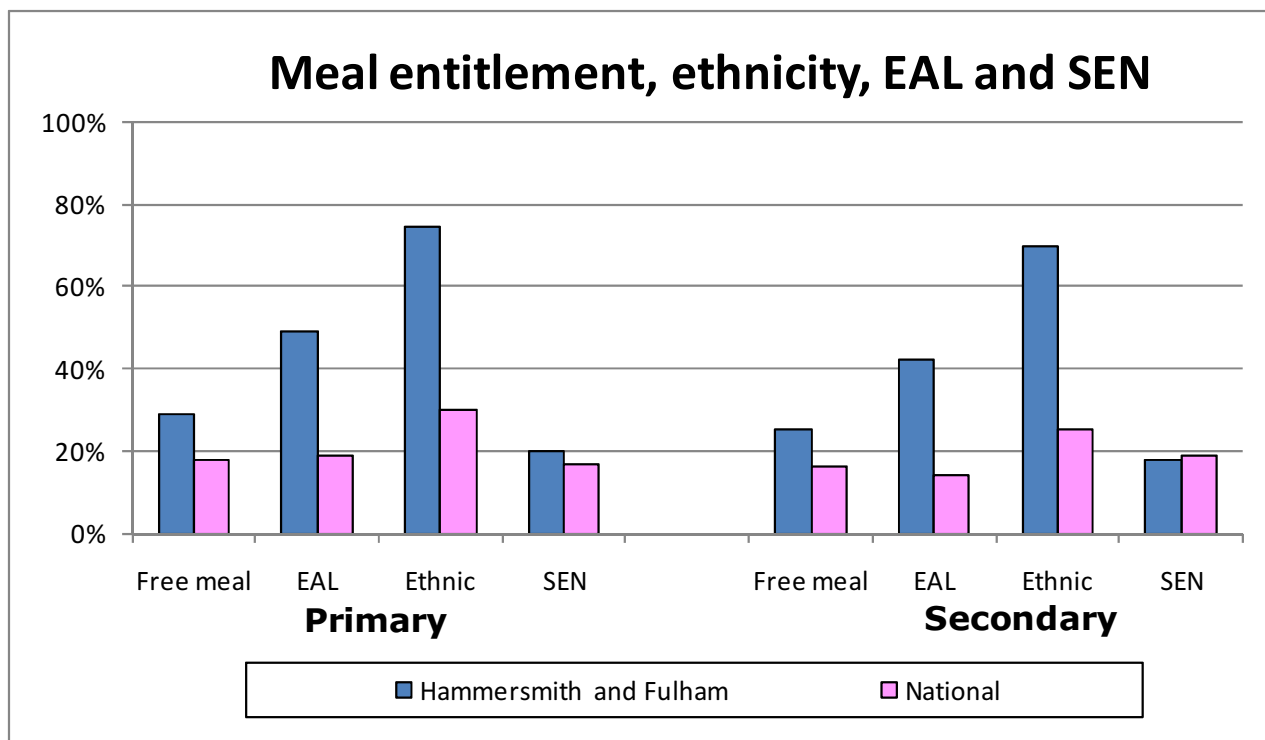
## 4. PERFORMANCE OF PUPIL GROUPS

4.1 In reviewing performance of schools in Hammersmith and Fulham an analysis is also made of the achievements of children and young people by schools in vulnerable groups. This includes children and young people with free school meal entitlement (FSM), special educational needs (SEN) and with English as an additional language (EAL). It also includes children and young people from minority ethnic groups, and who are in the care of the local authority.

4.2. In 2014 in **primary** schools the percentage of pupils entitled to a free meal (29%) was considerably above the national average (18%) and pupils speaking English as an additional language (49%) was over twice the national average of 19%. Furthermore, 74% of pupils were from an ethnic minority (compared with 30% nationally).

4.3 In **secondary** schools the percentage of students entitled to a free meal (25%) was considerably more than the national average (16%), and students speaking English as an additional language (42%) was three times the national average of 14%. Additionally, 70% of pupils were from an ethnic minority (compared with 25% nationally).





4.4 The differences (gaps) between key groups of pupils were smaller locally than nationally when deprivation (pupil premium, as measured by free school meal entitlement over six years and looked after status) and special educational need are considered. Furthermore, while pupils who speak English as an additional language (EAL) performed below those who speak English as a first or only language (non EAL) nationally, achievement was the same in Hammersmith and Fulham, an exceptional achievement when considering that over a half of EAL speakers arrive in primary school with little or no fluency in English. Additionally, achievement was considerably above nationally individually for each group shown below.

Key Stage 2 - Percentage L4+ in reading, writing and mathematics	Pupil Premium	Non Pupil Premium	<i>premium gap</i>	Special need	No need	<i>Special need gap</i>	EAL	non EAL	<i>EAL gap</i>
Hammersmith and Fulham 2014	79%	88%	-9%	59%	92%	-33%	83%	83%	0%
National 2013	63%	81%	-18%	34%	88%	-54%	72%	76%	-4%

4.5 As at Key Stage 2, the deprivation gap was smaller locally than nationally, and although gaps were larger than nationally for special need and EAL, achievement was higher than nationally for each group individually (apart from for those with special need).

Key Stage 4 - 5+ A*-C with English and mathematics	Pupil Premium	Non Pupil Premium	<i>premium gap</i>	Special need	No need	<i>Special need gap</i>	EAL	non EAL	<i>EAL gap</i>
Hammersmith and Fulham 2014	49%	75%	-26%	23%	77%	-54%	59%	66%	-7%
National 2013	41%	68%	-27%	23%	70%	-47%	58%	61%	-3%

4.6 At Key Stage 2 all sixteen main ethnic groups which had at least twenty pupils performed above, or broadly in line with, the national percentage for that group in terms of Level 4 and above in reading, writing and mathematics (Key Stage 2). At Key Stage 4 (5+ Grades A\*- including English and mathematics) performance was more variable by ethnic group.

## 5. LOOKED AFTER CHILDREN

5.1 **Key Stage 1:** There were 6 pupils in this cohort. A feature of this cohort was the range of SEN and complex learning needs. 50% achieved L4 in reading, writing and mathematics which is below the national average for Looked After Children at this Key Stage (66%). However all the pupils made good progress against their starting points.

5.2 **Key Stage 4:** There were 19 pupils in this cohort. The percentage of pupils achieving 5 GCSEs grades A\*-C including English and mathematics had improved compared with previous years. 5 of the pupils, or 26% achieved this measure which is above the 2013 National average for Looked After Children at this Key Stage (15.3%). 8 (42%) of the pupils achieved 5+ Grades A\*-C and 17 (89%) at least one graded result.

5.3 The results for Looked after Children need to be placed within their particular context. Schools face significant and particular challenges in improving the attainment of LAC. Historically LAC have achieved much lower outcomes than their peers. However, the improved performance of LBHF LAC in 2014 indicates successful strategies can be put in place that improves their performance. Effective strategies include; close collaboration with LBHF virtual school, consistent and robust identification of needs through effective Personal Education Plan, and targeted support using Pupil Premium funding.

## 6. OFSTED INSPECTION OUTCOMES

6.1 The percentage of schools in Hammersmith and Fulham that are rated outstanding or good by Ofsted inspectors is currently 84%, with 39% outstanding. This is above the national average.

<b>2014 OFSTED Outcomes (All state schools)</b>	National (August 2014)	Hammersmith and Fulham (November 2014)
<b>Outstanding/Good</b>	<b>80%</b>	<b>84% (47/56 schools)</b>
Outstanding	20%	39% (22)
Good	60%	45% (25)
Requiring Improvement	18%	13% (7)
Inadequate	3%	4% (2)

6.2 Translated into numbers of pupils in the borough, 82% (15,879 out of a cohort of 19,384) of children and young people in the London Borough of Hammersmith and Fulham now access a good/outstanding school.

## **7. SCHOOL IMPROVEMENT PRIORITIES**

- 7.1 From reviewing the school performance outcomes the following priorities have been identified and are leading school improvement work in Hammersmith and Fulham:
- Increasing the percentage of good/outstanding schools in the borough through appropriately targeted local authority interventions, and establishing effective improvement partnerships between schools;
  - Effectively monitoring the performance of schools where there has been a dip in results and track the outcomes of vulnerable groups of children and young people;
  - Targeting training and adviser support towards high quality leadership and curriculum areas where school results are below national and need improvement, such as reading at Level 3 at Key Stage 1;
  - Targeting resources towards maintaining and improving high GCSE outcomes, including the council's education excellence funding for raising attainment (known as 'the 80% Club').

## **8. LEGAL IMPLICATIONS**

- 8.1 There are no legal implications arising from this report.

Implications verified/completed by: Joyce Golder, Principal Solicitor.

## **9. FINANCIAL AND RESOURCES IMPLICATIONS**

- 9.1 There are no financial implications arising from this report.

Implications verified/completed by: Dave McNamara, Director of Finance, Children's Services.

### **LOCAL GOVERNMENT ACT 2000** **LIST OF BACKGROUND PAPERS USED IN PREPARING THIS REPORT**

<b>No.</b>	<b>Description of Background Papers</b>	<b>Name/Ext of holder of file/copy</b>	<b>Department/ Location</b>
1.	Performance report 2013	Richard Stanley	CHS

## **NOTICE OF CONSIDERATION OF A KEY DECISION**

In accordance with paragraph 9 of the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012, the Cabinet hereby gives notice of Key Decisions which it intends to consider at its next meeting and at future meetings. The list may change between the date of publication of this list and the date of future Cabinet meetings.

## **NOTICE OF THE INTENTION TO CONDUCT BUSINESS IN PRIVATE**

The Cabinet also hereby gives notice in accordance with paragraph 5 of the above Regulations that it intends to meet in private after its public meeting to consider Key Decisions which may contain confidential or exempt information. The private meeting of the Cabinet is open only to Members of the Cabinet, other Councillors and Council officers.

Reports relating to key decisions which the Cabinet will take at its private meeting are indicated in the list of Key Decisions below, with the reasons for the decision being made in private. Any person is able to make representations to the Cabinet if he/she believes the decision should instead be made in the public Cabinet meeting. If you want to make such representations, please e-mail Katia Richardson on [katia.richardson@lbhf.gov.uk](mailto:katia.richardson@lbhf.gov.uk). You will then be sent a response in reply to your representations. Both your representations and the Executive's response will be published on the Council's website at least 5 working days before the Cabinet meeting.

## **KEY DECISIONS PROPOSED TO BE MADE BY CABINET ON 2 FEBRUARY 2015 AND AT FUTURE CABINET MEETINGS UNTIL APRIL 2015**

The following is a list of Key Decisions which the Authority proposes to take at the above Cabinet meeting and future meetings. The list may change over the next few weeks. A further notice will be published no less than 5 working days before the date of the Cabinet meeting showing the final list of Key Decisions to be considered at that meeting.

**KEY DECISIONS** are those which are likely to result in one or more of the following:

- Any expenditure or savings which are significant (ie. in excess of £100,000) in relation to the Council's budget for the service function to which the decision relates;
- Anything affecting communities living or working in an area comprising two or more wards in the borough;
- Anything significantly affecting communities within one ward (where practicable);
- Anything affecting the budget and policy framework set by the Council.

The Key Decisions List will be updated and published on the Council's website on a monthly basis.

**NB: Key Decisions will generally be taken by the Executive at the Cabinet.**

*If you have any queries on this Key Decisions List, please contact*

*Katia Richardson on 020 8753 2368 or by e-mail to [katia.richardson@lbhf.gov.uk](mailto:katia.richardson@lbhf.gov.uk)*

## **Access to Cabinet reports and other relevant documents**

Reports and documents relevant to matters to be considered at the Cabinet's public meeting will be available on the Council's website ([www.lbhf.org.uk](http://www.lbhf.org.uk)) a minimum of 5 working days before the meeting. Further information, and other relevant documents as they become available, can be obtained from the contact officer shown in column 4 of the list below.

## **Decisions**

All decisions taken by Cabinet may be implemented 5 working days after the relevant Cabinet meeting, unless called in by Councillors.

## **Making your Views Heard**

You can comment on any of the items in this list by contacting the officer shown in column 4. You can also submit a deputation to the Cabinet. Full details of how to do this (and the date by which a deputation must be submitted) will be shown in the Cabinet agenda.

## **LONDON BOROUGH OF HAMMERSMITH & FULHAM: CABINET 2014/15**

<b>Leader:</b>	<b>Councillor Stephen Cowan</b>
<b>Deputy Leader:</b>	<b>Councillor Michael Cartwright</b>
<b>Cabinet Member for Children and Education:</b>	<b>Councillor Sue Macmillan</b>
<b>Cabinet Member for Economic Development and Regeneration:</b>	<b>Councillor Andrew Jones</b>
<b>Cabinet Member for Finance:</b>	<b>Councillor Max Schmid</b>
<b>Cabinet Member for Health and Adult Social Care:</b>	<b>Councillor Vivienne Lukey</b>
<b>Cabinet Member for Housing:</b>	<b>Councillor Lisa Homan</b>
<b>Cabinet Member for Social Inclusion:</b>	<b>Councillor Sue Fennimore</b>
<b>Cabinet Member for Environment, Transport &amp; Residents Services:</b>	<b>Councillor Wesley Harcourt</b>

*Key Decisions List No. 28 (published 30 December 2014)*

## KEY DECISIONS LIST - CABINET ON 2 FEBRUARY 2015

**The list also includes decisions proposed to be made by future Cabinet meetings**

*Where column 3 shows a report as EXEMPT, the report for this proposed decision will be considered at the private Cabinet meeting. Anybody may make representations to the Cabinet to the effect that the report should be considered at the open Cabinet meeting (see above).*

\* All these decisions may be called in by Councillors; If a decision is called in, it will not be capable of implementation until a final decision is made.

Decision to be Made by (Cabinet or Council)	Date of Decision-Making Meeting and Reason	Proposed Key Decision  Most decisions are made in public unless indicated below, with the reasons for the decision being made in private.	Lead Executive Councillor(s), Wards Affected, and officer to contact for further information or relevant documents	Documents to be submitted to Cabinet <i>(other relevant documents may be submitted)</i>
<b>2 February</b>				
Cabinet	2 Feb 2015	<p><b>Edward Woods Estate - Norland, Poynter &amp; Stebbing Rooftop Apartments</b></p> <p>Proposals for reversion of the rooftop apartments for general needs tenancy</p>	Cabinet Member for Housing	A detailed report for this item will be available at least five working days before the date of the meeting and will include details of any supporting documentation and / or background papers to be considered.
	Reason: Expenditure more than £100,000		Ward(s): Shepherds Bush Green	
			Contact officer: Stephen Kirrage Tel: 020 8753 6374 stephen.kirrage@lbhf.gov.uk	
Cabinet	2 Feb 2015	<p><b>Speech and Language Therapy Services - Extension of Service Level Agreements (2014-2016)</b></p> <p>Requests agreement to extensions to the Service Level Agreement's (SLA's) for speech and language therapy services for 2014 - 2016. The extensions are required to enable a procurement exercise to be completed.</p> <p><b>PART OPEN</b></p> <p><b>PART PRIVATE</b> Part of this report is exempt from disclosure on the grounds that it contains information relating to the financial or business affairs of a particular person (including the authority holding that information) under paragraph 3 of Schedule 12A of the Local Government Act 1972, and in all the circumstances of the case, the public interest in</p>	Cabinet Member for Children and Education	A detailed report for this item will be available at least five working days before the date of the meeting and will include details of any supporting documentation and / or background papers to be considered.
	Reason: Expenditure more than £100,000		Ward(s): All Wards	
			Contact officer: Alison Farmer  Alison.Farmer@rbkc.gov.uk	

Decision to be Made by (Cabinet or Council)	Date of Decision-Making Meeting and Reason	Proposed Key Decision  Most decisions are made in public unless indicated below, with the reasons for the decision being made in private.	Lead Executive Councillor(s), Wards Affected, and officer to contact for further information or relevant documents	Documents to be submitted to Cabinet (other relevant documents may be submitted)
		maintaining the exemption outweighs the public interest in disclosing the information.		
Cabinet	2 Feb 2015  Reason: Expenditure more than £100,000	<p><b>Property Asset Data Management - Proposed Call-Off</b></p> <p>Seeking approval to a proposed call-off contract.</p> <p><b>PART OPEN</b></p> <p><b>PART PRIVATE</b> Part of this report is exempt from disclosure on the grounds that it contains information relating to the financial or business affairs of a particular person (including the authority holding that information) under paragraph 3 of Schedule 12A of the Local Government Act 1972, and in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.</p>	<p>Cabinet Member for Finance</p> <p>Ward(s): All Wards</p> <p>Contact officer: Maureen McDonald-Khan Tel: 020 8753 4701 maureen.mcdonald-khan@lbhf.gov.uk</p>	A detailed report for this item will be available at least five working days before the date of the meeting and will include details of any supporting documentation and / or background papers to be considered.
Cabinet	2 Feb 2015  Reason: Expenditure more than £100,000	<p><b>Contract Award : Child Obesity Prevention and Healthy Family Weight Services</b></p> <p>To reduce the prevalence of obesity in the boroughs by helping children, young people and their families to eat healthier and be more active, tenders have been sought for two services: Lot 1 Planning, Policy and Workforce Development Lot 2 Prevention and Weight Management Programmes The report proposes that each of the three Councils enters into a contract with the recommended providers to deliver these services.</p> <p><b>PART OPEN</b></p> <p><b>PART PRIVATE</b> Part of this report is exempt from disclosure on the grounds that it contains information relating to the financial or business affairs of a</p>	<p>Cabinet Member for Health and Adult Social Care</p> <p>Ward(s): All Wards</p> <p>Contact officer: Liz Bruce Tel: 020 8753 5001 liz.bruce@lbhf.gov.uk</p>	A detailed report for this item will be available at least five working days before the date of the meeting and will include details of any supporting documentation and / or background papers to be considered.

Decision to be Made by (Cabinet or Council)	Date of Decision-Making Meeting and Reason	Proposed Key Decision <b>Most decisions are made in public unless indicated below, with the reasons for the decision being made in private.</b>	Lead Executive Councillor(s), Wards Affected, and officer to contact for further information or relevant documents	Documents to be submitted to Cabinet ( <i>other relevant documents may be submitted</i> )
		particular person (including the authority holding that information) under paragraph 3 of Schedule 12A of the Local Government Act 1972, and in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.		
Cabinet  Full Council	2 Feb 2015  25 Feb 2015  Reason: Expenditure more than £100,000	<b>Capital Programme 2015-19</b>  This reports sets the Council's four-year capital expenditure budget for 2015-19.	Cabinet Member for Finance  Ward(s): All Wards  Contact officer: Jane West Tel: 0208 753 1900 jane.west@lbhf.gov.uk	A detailed report for this item will be available at least five working days before the date of the meeting and will include details of any supporting documentation and / or background papers to be considered.
Cabinet	2 Feb 2015  Reason: Expenditure more than £100,000	<b>Capital monitor and budget variations 2014/15 (third quarter)</b>  This report provides an update on the Council's Capital Programme and will request budget variations where necessary.	Cabinet Member for Finance  Ward(s): All Wards  Contact officer: Jane West Tel: 0208 753 1900 jane.west@lbhf.gov.uk	A detailed report for this item will be available at least five working days before the date of the meeting and will include details of any supporting documentation and / or background papers to be considered.
Cabinet  Full Council	2 Feb 2015  25 Feb 2015  Reason: Affects 2 or more wards	<b>Revenue Budget &amp; Council Tax Report</b>  This reports sets out the Council's 2015/16 revenue budget proposals	Leader of the Council  Ward(s): All Wards  Contact officer: Jane West Tel: 0208 753 1900 jane.west@lbhf.gov.uk	A detailed report for this item will be available at least five working days before the date of the meeting and will include details of any supporting documentation and / or background papers to be considered.



Decision to be Made by (Cabinet or Council)	Date of Decision-Making Meeting and Reason	Proposed Key Decision  Most decisions are made in public unless indicated below, with the reasons for the decision being made in private.	Lead Executive Councillor(s), Wards Affected, and officer to contact for further information or relevant documents	Documents to be submitted to Cabinet (other relevant documents may be submitted)
Cabinet	2 Feb 2015  Reason: Expenditure more than £100,000	<p><b>London Enterprise Panel - New Homes Bonus Programme</b></p> <p>DWP has top sliced the New Homes Bonus budget and allocated it to the London Enterprise Panel. Each London Borough has then been required to bid for the funding top sliced from their borough. For LBHF this is estimated as £1.6m.</p> <p>Activities have been required to align with LEP priorities. We have bid for a mixture of enterprise, employment and planning support.</p> <p>This report gives detail of the programme and asks for agreement of the Cabinet to accept the funding and deliver the programme of activities.</p>	<p>Cabinet Member for Economic Development and Regeneration</p> <p>Ward(s): All Wards</p> <p>Contact officer: Ingrid Hooley Tel: 020 8753 6454 Ingrid.Hooley2@lbhf.gov.uk</p>	A detailed report for this item will be available at least five working days before the date of the meeting and will include details of any supporting documentation and / or background papers to be considered.
Cabinet	2 Feb 2015  Reason: Expenditure more than £100,000	<p><b>Corporate Planned Maintenance Programme 2015/2016</b></p> <p>To provide proposals for the delivery and funding of the 2015/2016 Corporate Planned Maintenance Programme for the Council's property portfolio.</p>	<p>Cabinet Member for Finance</p> <p>Ward(s): All Wards</p> <p>Contact officer: Mike Cosgrave Tel: 020 8753 4849 mike.cosgrave@lbhf.gov.uk</p>	A detailed report for this item will be available at least five working days before the date of the meeting and will include details of any supporting documentation and / or background papers to be considered.
Cabinet	2 Feb 2015  Reason: Expenditure more than £100,000	<p><b>Shared services Sharepoint collaboration support</b></p> <p>The three Councils are using one collaboration site provided by RBKC ICT. RBKC therefore needs to ensure that costs are recovered from the other two Councils. This paper deals with the charges which come to H&amp;F.</p> <p><b>PART OPEN</b></p> <p><b>PART PRIVATE</b> Part of this report is exempt from disclosure on the grounds that it contains information relating to the</p>	<p>Cabinet Member for Finance</p> <p>Ward(s): All Wards</p> <p>Contact officer: Jackie Hudson Tel: 020 8753 2946 Jackie.Hudson@lbhf.gov.uk</p>	A detailed report for this item will be available at least five working days before the date of the meeting and will include details of any supporting documentation and / or background papers to be considered.

Decision to be Made by (Cabinet or Council)	Date of Decision-Making Meeting and Reason	Proposed Key Decision  Most decisions are made in public unless indicated below, with the reasons for the decision being made in private.	Lead Executive Councillor(s), Wards Affected, and officer to contact for further information or relevant documents	Documents to be submitted to Cabinet (other relevant documents may be submitted)
		financial or business affairs of a particular person (including the authority holding that information) under paragraph 3 of Schedule 12A of the Local Government Act 1972, and in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.		
Cabinet	2 Feb 2015  Reason: Expenditure more than £100,000	<p><b>Delegation of authority to award Electronic Home Care Management System (HCMS)</b></p> <p>A HCMS will support the new Home Care services that are currently being let across the three Boroughs and will play a pivotal role in helping the new services achieve their main aims. As such, it will be beneficial for HCMS to be live by the time the new Home Care services are due to begin in July 2015.</p> <p>To enable H&amp;F to benefit from the HCMS as soon as possible, and to ensure the system is fully functional by July 2015, it is requested that the Leader of the Council and Cabinet Member for Health and Adult Social Care H&amp;F Cabinet award the H&amp;F Call Off Agreement, that will allow H&amp;F to utilise the shared HCMS.</p>	<p>Cabinet Member for Health and Adult Social Care</p> <p>Ward(s): All Wards</p> <p>Contact officer: Tim Lothian Tel: 020 8753 5377 tim.lothian@lbhf.gov.uk</p>	A detailed report for this item will be available at least five working days before the date of the meeting and will include details of any supporting documentation and / or background papers to be considered.
Cabinet	2 Feb 2015  Reason: Expenditure more than £100,000	<p><b>Adult Learning &amp; Skills Service - New Management Information Service (ICT) Contract</b></p> <p>This report seeks Cabinet approval for a new 3-5 year contract to continue to provide a specialist Management Information Services (MIS) Adult Learning &amp; Skills Service (ALSS). The Current MIS contract is held by Tribal Group Ltd and is due to end on 28th February 2015. A procurement process and market testing exercise was carried out and completed by HFBP in October 2014. As a result of this</p>	<p>Cabinet Member for Economic Development and Regeneration</p> <p>Ward(s): All Wards</p> <p>Contact officer: Eamon Scanlon Tel: 020 8753 6321 Eamon.Scanlon@lbhf.gov.uk</p>	A detailed report for this item will be available at least five working days before the date of the meeting and will include details of any supporting documentation and / or background papers to be considered.

Decision to be Made by (Cabinet or Council)	Date of Decision-Making Meeting and Reason	Proposed Key Decision  Most decisions are made in public unless indicated below, with the reasons for the decision being made in private.	Lead Executive Councillor(s), Wards Affected, and officer to contact for further information or relevant documents	Documents to be submitted to Cabinet (other relevant documents may be submitted)
		<p>exercise, Tribal Group Ltd came out as the market leader</p> <p><b>PART OPEN</b></p> <p><b>PART PRIVATE</b> Part of this report is exempt from disclosure on the grounds that it contains information relating to the financial or business affairs of a particular person (including the authority holding that information) under paragraph 3 of Schedule 12A of the Local Government Act 1972, and in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.</p>		
Cabinet	<p>2 Feb 2015</p> <p>Reason: Expenditure more than £100,000</p>	<p><b>Framework Agreement for Semi-Independent Living Services</b></p> <p>Agreement to tender for a framework to deliver support and accommodation services for care leavers</p>	<p>Cabinet Member for Children and Education</p> <p>Ward(s): All Wards</p> <p>Contact officer: Terry Clark Tel: 020 7938 8336 terry.clark@rbkc.gov.uk</p>	A detailed report for this item will be available at least five working days before the date of the meeting and will include details of any supporting documentation and / or background papers to be considered.
Cabinet	<p>2 Feb 2015</p> <p>Reason: Affects 2 or more wards</p>	<p><b>Revised Enforcement Policy for the Environmental Health Service Group</b></p> <p>The current Enforcement Policy has been updated to comply with the Regulators' Code, which came into effect in April, this year. The policy has been approved in principle by the Cabinet Member and requires approval as a Key Decision, so that it can be adopted by the Council.</p>	<p>Cabinet Member for Environment, Transport &amp; Residents Services</p> <p>Ward(s): All Wards</p> <p>Contact officer: Valerie Simpson Tel: 020 8753 3905 Valerie.Simpson@lbhf.gov.uk</p>	A detailed report for this item will be available at least five working days before the date of the meeting and will include details of any supporting documentation and / or background papers to be considered.

Decision to be Made by (Cabinet or Council)	Date of Decision-Making Meeting and Reason	Proposed Key Decision  Most decisions are made in public unless indicated below, with the reasons for the decision being made in private.	Lead Executive Councillor(s), Wards Affected, and officer to contact for further information or relevant documents	Documents to be submitted to Cabinet ( <i>other relevant documents may be submitted</i> )
Cabinet	2 Feb 2015  Reason: Expenditure more than £100,000	<b>Holy Cross RC Primary School - design team consultancy</b>  To appoint a design team consultancy service for the Holy Cross RC Primary School Refurbishment Project via the existing LBHF / 3BM Framework Agreement Contract.  <b>PART OPEN</b>  <b>PART PRIVATE</b> Part of this report is exempt from disclosure on the grounds that it contains information relating to the financial or business affairs of a particular person (including the authority holding that information) under paragraph 3 of Schedule 12A of the Local Government Act 1972, and in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.	Cabinet Member for Children and Education  Ward(s): Parsons Green and Walham  Contact officer: Ian Turner Tel: 020 7605 8337 ian.turner@rbkc.gov.uk	A detailed report for this item will be available at least five working days before the date of the meeting and will include details of any supporting documentation and / or background papers to be considered.
Cabinet	2 Feb 2015  Reason: Affects 2 or more wards	<b>Delegating powers to London Councils</b>  This report seeks approval for the London Borough of Hammersmith & Fulham (LBHF) to delegate the general well being power under Section 1 of Localism Act to the London Councils Transport and Environment Committee to enable it to arrange appeal provisions under POPLA.	Cabinet Member for Environment, Transport & Residents Services  Ward(s): All Wards  Contact officer: Chris Bainbridge Tel: 0208 753 3354 chris.bainbridge@lbhf.gov.uk	A detailed report for this item will be available at least five working days before the date of the meeting and will include details of any supporting documentation and / or background papers to be considered.
Cabinet	2 Feb 2015  Reason: Expenditure more than £100,000	<b>Service arrangements for Passenger Transport</b>  Report summarising outcomes from consultation and recommendations for future passenger transport service arrangements.	Cabinet Member for Children and Education, Cabinet Member for Health and Adult Social Care  Ward(s): All Wards  Contact officer: Mike Potter, Rachael Wright-Turner mpotter@westminster.gov.uk	A detailed report for this item will be available at least five working days before the date of the meeting and will include details of any supporting documentation and / or background papers to be considered.

Decision to be Made by (Cabinet or Council)	Date of Decision-Making Meeting and Reason	Proposed Key Decision  Most decisions are made in public unless indicated below, with the reasons for the decision being made in private.	Lead Executive Councillor(s), Wards Affected, and officer to contact for further information or relevant documents	Documents to be submitted to Cabinet <i>(other relevant documents may be submitted)</i>
			k, Rachael.Wright-Turner@rbkc.gov.uk	
Cabinet	2 Feb 2015	<b>Leasehold Management and Administration Fee Review</b>  To review the methodology of the calculation of the management and administration fees recharged to leaseholders and freeholders on estates to ensure that it meets the terms of the lease and associated legislation.	Cabinet Member for Housing	A detailed report for this item will be available at least five working days before the date of the meeting and will include details of any supporting documentation and / or background papers to be considered.
	Reason: Affects 2 or more wards		Ward(s): All Wards	
Contact officer: Jana Du Preez Tel: 020 8753 4242 Jana.DuPreez@lbhf.gov.uk				
Cabinet  Full Council	2 Feb 2015	<b>Treasury Management Strategy report</b>  This report provides the outline of the Council's Treasury Management Strategy for 2015/16.	Cabinet Member for Finance	A detailed report for this item will be available at least five working days before the date of the meeting and will include details of any supporting documentation and / or background papers to be considered.
	25 Feb 2015		Ward(s): All Wards	
Reason: Affects 2 or more wards	Contact officer: Halfield Jackman  Halfield.Jackman@lbhf.gov.uk			
<b>2 March</b>				
Cabinet	2 Mar 2015	<b>Change ICT service desk provider</b>  At the end of the HFBP service contract the Council will need to transition all ICT services to other suppliers. By changing the service desk earlier than contract expiry, H&F will be able to reduce the effort, costs and risk and align to the one team Tri-borough. This paper recommends an early transition from the current service desk provider to the new service desk provider by calling off the Tri-borough framework contract which has the benefit of providing a consistent user experience for staff.	Cabinet Member for Finance	A detailed report for this item will be available at least five working days before the date of the meeting and will include details of any supporting documentation and / or background papers to be considered.
	Reason: Expenditure more than £100,000		Ward(s): All Wards	
Contact officer: Jackie Hudson Tel: 020 8753 2946 Jackie.Hudson@lbhf.gov.uk				

Decision to be Made by (Cabinet or Council)	Date of Decision-Making Meeting and Reason	Proposed Key Decision  Most decisions are made in public unless indicated below, with the reasons for the decision being made in private.	Lead Executive Councillor(s), Wards Affected, and officer to contact for further information or relevant documents	Documents to be submitted to Cabinet <i>(other relevant documents may be submitted)</i>
		<p><b>PART OPEN</b></p> <p><b>PART PRIVATE</b> Part of this report is exempt from disclosure on the grounds that it contains information relating to the financial or business affairs of a particular person (including the authority holding that information) under paragraph 3 of Schedule 12A of the Local Government Act 1972, and in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.</p>		
Cabinet	<p>2 Mar 2015</p> <p>Reason: Expenditure more than £100,000</p>	<p><b>Corporate Revenue Monitor 2014/15 Month 9</b></p> <p>Update of forecast Revenue outturn and agreement of virement requests.</p>	<p>Cabinet Member for Finance</p> <p>Ward(s): All Wards</p> <p>Contact officer: Jane West Tel: 0208 753 1900 jane.west@lbhf.gov.uk</p>	A detailed report for this item will be available at least five working days before the date of the meeting and will include details of any supporting documentation and / or background papers to be considered.
Cabinet	<p>2 Mar 2015</p> <p>Reason: Affects 2 or more wards</p>	<p><b>London Borough of Hammersmith &amp; Fulham Cycling Strategy</b></p> <p>The Cycling Strategy sets out how the London Borough of Hammersmith &amp; Fulham will improve the quality and extent of provision for cyclists, encourage more people to use bicycles, increase the number of journeys made by cycle, and improve public health outcomes.</p> <p>In order to achieve this, the Cycling Strategy develops an Action Plan that can be used to direct funding in a way that responds to the cycling needs of Hammersmith and Fulham residents / businesses.</p>	<p>Cabinet Member for Environment, Transport &amp; Residents Services</p> <p>Ward(s): All Wards</p> <p>Contact officer: Rory Power Tel: 020 8753 6488 rory.power@lbhf.gov.uk</p>	A detailed report for this item will be available at least five working days before the date of the meeting and will include details of any supporting documentation and / or background papers to be considered.

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		The Cycling Strategy is not a statutory document. However it has been identified as playing a crucial role in reducing congestion on our roads, relieving pressure on the public transport system, and improving the health of residents and visitors.		
Cabinet	2 Mar 2015  Reason: Expenditure more than £100,000	<b>Tri-borough Drug and Alcohol Core Services Recommissioning</b>  Seeking approval to the recommissioning of core drug and alcohol services across the Tri-borough	Cabinet Member for Health and Adult Social Care  Ward(s): All Wards  Contact officer: Nicola Lockwood Tel: 020 8753 5359 Nicola.Lockwood@lbhf.gov.uk	A detailed report for this item will be available at least five working days before the date of the meeting and will include details of any supporting documentation and / or background papers to be considered.
Cabinet	2 Mar 2015  Reason: Expenditure more than £100,000	<b>Family Group Conference Services Contract Award</b>  Recommending the approval of award of a multi-supplier Framework Agreement to 3 providers for the provision of Family Group Conference (FGC) services from 2nd January 2015 until 1st January 2017 with the ability to extend for a further two years subject to satisfactory performance.	Cabinet Member for Children and Education  Ward(s): All Wards  Contact officer: Terry Clark Tel: 020 7938 8336 terry.clark@rbkc.gov.uk	A detailed report for this item will be available at least five working days before the date of the meeting and will include details of any supporting documentation and / or background papers to be considered.
<b>30 March</b>				
Cabinet	30 Mar 2015  Reason: Expenditure more than £100,000	<b>Corporate Revenue monitor 2014/15 Month 10</b>  Update Revenue Outturn forecast and agreement of virement requests	Cabinet Member for Finance  Ward(s): All Wards  Contact officer: Jane West Tel: 0208 753 1900 jane.west@lbhf.gov.uk	A detailed report for this item will be available at least five working days before the date of the meeting and will include details of any supporting documentation and / or background papers to be considered.

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Cabinet	30 Mar 2015	<b>Housing Strategy - Delivering the Change We Need in Housing</b>  Seeking to agree a new Housing Strategy (and associated documents) to reflect changes in policies required to meet the Administration's Manifesto commitments.	Cabinet Member for Housing	A detailed report for this item will be available at least five working days before the date of the meeting and will include details of any supporting documentation and / or background papers to be considered.
	Reason: Affects 2 or more wards		Ward(s): All Wards	
<b>27 April</b>				
Cabinet	27 Apr 2015	<b>Procurement of a Homecare service for the London Borough of Hammersmith and Fulham (H&amp;F); Royal Borough of Kensington and Chelsea (RBKC) and Westminster City Council (WCC)</b>  Seeking Cabinet agreement to the awarding of three new contracts for the provision of Homecare services in the London Borough of Hammersmith and Fulham.  <b>PART OPEN</b>  <b>PART PRIVATE</b> Part of this report is exempt from disclosure on the grounds that it contains information relating to the financial or business affairs of a particular person (including the authority holding that information) under paragraph 3 of Schedule 12A of the Local Government Act 1972, and in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.	Cabinet Member for Health and Adult Social Care	A detailed report for this item will be available at least five working days before the date of the meeting and will include details of any supporting documentation and / or background papers to be considered.
	Reason: Expenditure more than £100,000		Ward(s): All Wards	



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Cabinet	27 Apr 2015	<p><b>Appointment of contractor to deliver services relating to Violence Against Women &amp; Girls across LBH&amp;F, RBKC and WCC</b></p> <p>The report requests the approval of the recommendation to allocate contracts for: The coordination of Specialist Domestic Violence Courts and Multi Agency Risk Assessment Conferences (lot 1); and Integrated Support Services (ISS) which includes a range of specialist frontline services to support adults and young people, children and families who are victims or affected by gender based violence (lot 2) across the three boroughs</p> <p><b>PART OPEN</b></p> <p><b>PART PRIVATE</b> Part of this report is exempt from disclosure on the grounds that it contains information relating to the financial or business affairs of a particular person (including the authority holding that information) under paragraph 3 of Schedule 12A of the Local Government Act 1972, and in all the circumstances of the case, the public interest in maintaining the exemption outweighs the public interest in disclosing the information.</p>	Deputy Leader	A detailed report for this item will be available at least five working days before the date of the meeting and will include details of any supporting documentation and / or background papers to be considered.
	Reason: Affects 2 or more wards		Ward(s): All Wards	